



ANNUAL REPORT

**A Year of Impact &
Empowerment**

2024

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OUR LEADERSHIP



CHIEF EXECUTIVE OFFICER
Mona Kafeel



OPERATIONS DIRECTOR
Noha Mourad



FINANCE DIRECTOR
Shernaz Mohanty



HOUSING DIRECTOR
Zeinabou Sall

A LETTER FROM THE CEO


As we look back on 2024, we reflect on the rise of domestic violence within our own community, which magnified during the pandemic and has not slowed. At TMWF, we remain steadfast in our response. Since our founding in 2005, we have shown up for survivors wherever and however they need us. This year, we deepened our commitment to advancing awareness and education and driving meaningful, systemic change.

It has been an honor to serve as Chief Executive Officer since 2020, and a privilege to be part of this mission-driven team since 2008. Over the years, I've witnessed the remarkable dedication of our staff and advocates who work tirelessly to create safety and justice for survivors. Whether through expanding our services or exploring new outreach strategies, our team adapted, innovated, and rose to every challenge.

I'm incredibly proud of what we've accomplished together. Every program, interaction, and resource we provide contributes to a safer and more compassionate world. I am filled with hope as we look to the future.

Thank you to our partners, supporters, and community advocates who stand with us. Together, we are creating a future rooted in peace, safety, and lasting empowerment.

With Gratitude,
Mona Kafeel
Chief Executive Officer

A handwritten signature in black ink, reading 'Mona Kafeel', is positioned below the typed name.

OUR STORY

TMWF has been a center of resilience for individuals and families impacted by domestic violence. Since our inception, we've not only provided our programs and services to our community, but have become a source of hope, strength, and belonging to our friends and family, neighbors, and community members.

At TMWF, our mission is to empower and uplift individuals and their families through our domestic violence social services. Not only does TMWF provide food, shelter, and essential resources when someone in crisis needs it most; we equip the survivors we serve with workforce training, access to furthering their education, and additional life skills that will take them far for long-term stability. In addition to helping survivors, we advocate for eradicating the issue of domestic violence by addressing its root causes. We aim to challenge the stigma and build safer communities for families by spreading awareness and education. By equipping survivors, families, and communities alike with the tools to prevent abuse before it happens, we aim to build a brighter future where everyone can live free of violence.

As we look into the future, we carry alongside us the community that has undoubtedly supported our mission. None of this would have been possible without our volunteers, staff, partners, and loved ones. Looking ahead, TMWF will continue to strive to break cycles of violence and create spaces where every woman, child, and family can heal. Together, we'll build a more compassionate and hopeful future.



FINANCIAL STEWARDSHIP

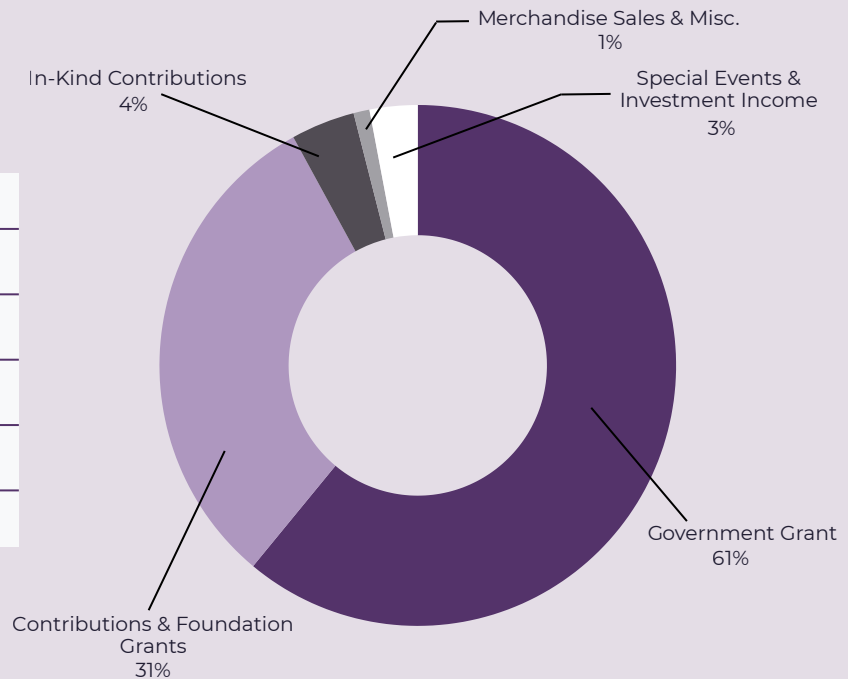
For the fiscal year ended December 31, 2024

WHERE DO OUR FUNDS COME FROM?

Government Grants	\$2,344,441.00
Contributions & Foundation Grants	\$1,172,532.00
In-kind Contributions	\$136,361.00
Merchandise Sales & Misc.	\$47,978.00
Special Events	\$105,641.00
Investment Income	\$11,279.00

**TOTAL INCOME
(AUDITED)**

\$3,818,232.00

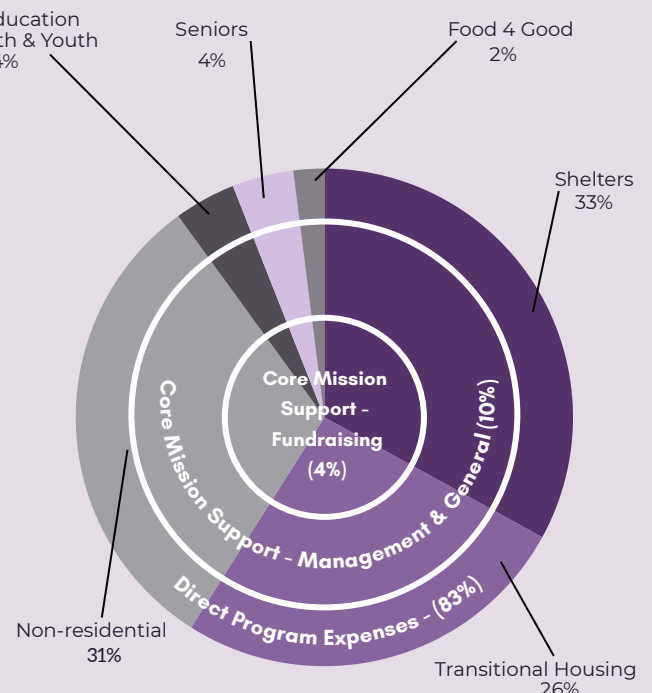


HOW DO WE INVEST FUNDS IN OUR COMMUNITY?

TMWF	Direct Program Expenses	Management & General	Fundraising	Total Expenses
Shelters	\$1,128,329.00	\$179,289.00	\$52,331.00	\$1,359,949.00
Transitional Housing	\$888,390.00	\$141,164.00	\$41,203.00	\$1,070,757.00
Non-Residential	\$1,038,509.00	\$165,017.00	\$48,165.00	\$1,251,691.00
DV Education Interfaith & Youth	\$121,571.00	\$19,317.00	\$5,638.00	\$146,526.00
Seniors	\$136,348.00	\$21,665.00	\$6,324.00	\$164,337.00
Food 4 Good	\$71,190.00	\$11,312.00	\$3,302.00	\$85,804.00

**TOTAL EXPENSES
(AUDITED)**

\$3,384,337.00 \$537,764.00 \$156,963.00 \$4,079,064.00



2024 SNAPSHOT

TMWF's services focus on serving survivors of domestic abuse, regardless of race, religion, ethnicity, gender, sexual orientation, age, or any other factor. Our Peace In the Home Social Services include a 24-hour crisis hotline, two 24-hour emergency shelters, transitional housing, rapid re-housing, case management, counseling, legal services, and life skills classes, all free of charge.

Recognizing that healing and empowerment are holistic, TMWF's services are integrated behavioral and primary care for individuals experiencing chronic stress, grief, or instability, taking each individual's unique life experiences into account. Through our Community Outreach & Education programs, TMWF prioritizes informing community members of all ages, genders, religions, and occupations on the issue of domestic violence and how to encourage healthier relationships by seeking help.



Former clients sharing their stories at the International Women's Day Luncheon



Texas Coalition for Asian Survivors Meeting in Dallas

In 2024, we served

101

Rapid Re-Housing Clients

In 2024, we served

151

Transitional Housing Clients

In 2024, we served

139

Shelter Clients

*We have two shelters, with a total capacity of 35 beds

OUR IMPACT

All services are 100% free to clients

164

LEGAL CLIENTS

We provide legal services to clients facing domestic or family violence. Our staff includes a family lawyer, immigration lawyer and a Department of Justice Accredited Representative.

705

THERAPY HOURS

TMWF offers holistic support and assistance through our comprehensive services. We provide individual, group, family, and play therapy to our clients.

1368

HOTLINE CALLS

Survivors can call or text our domestic violence hotline for immediate assistance, 24/7 - [972-880-4192](tel:972-880-4192)

WhatsApp available Monday - Friday, 9AM - 5PM (CST)

“

"I never knew that an organization like this even existed, where they can help women - they can help me - when they don't even know me. It was very hard for me to trust, but after going through everything, I have that confidence to move forward, and am definitely able to trust people again... The case worker made me feel like I'm one of her own. I didn't even know I could ask for such things like a learner's permit, learning driving, taking me to the hospital, clothes. The way she cared for me made me feel like I had a home, I had family. I got rehabilitation, and an apartment to start with... My life is now really happy. I'm independent, I know what I want, and I know where I don't want to go back. I will not let anyone disrespect me or make me feel like I deserve abuse, and I know when to speak up. I know how to respect myself, and most importantly, I know there are resources."

- Client A

"In the therapy I received [from TMWF] the biggest lesson I took away is to have courage and stand up for myself."

- Client S

"[TMWF] helped me get an apartment, save some money, and buy my own house."

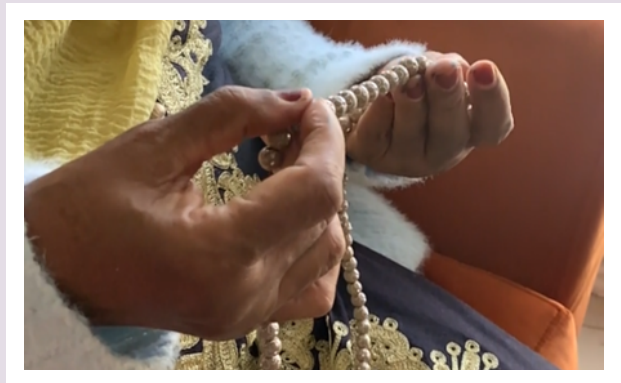
- Client M

”

SENIOR SANCTUARY

Permanent Supporting Housing for Seniors provides elderly women experiencing abuse or abandonment from their families with shelters that are safe and secure for an unspecified amount of time. For TMWF, everything we do is to provide safety for Seniors seeking help from harm and violence. Our Senior Program goes beyond providing permanent housing; we provide counseling and trauma care, case management, legal assistance, essential needs such as groceries, and social activities.

Our plans for Hussain Ibn Ali Sanctuary for Seniors include expanding our activities, outreach efforts, and, most importantly, physical and mental health support to our clients.



“They never make us feel the need for anything. Whether it’s medicine or clothing, we’re so grateful. These are all gifts from TMWF.”

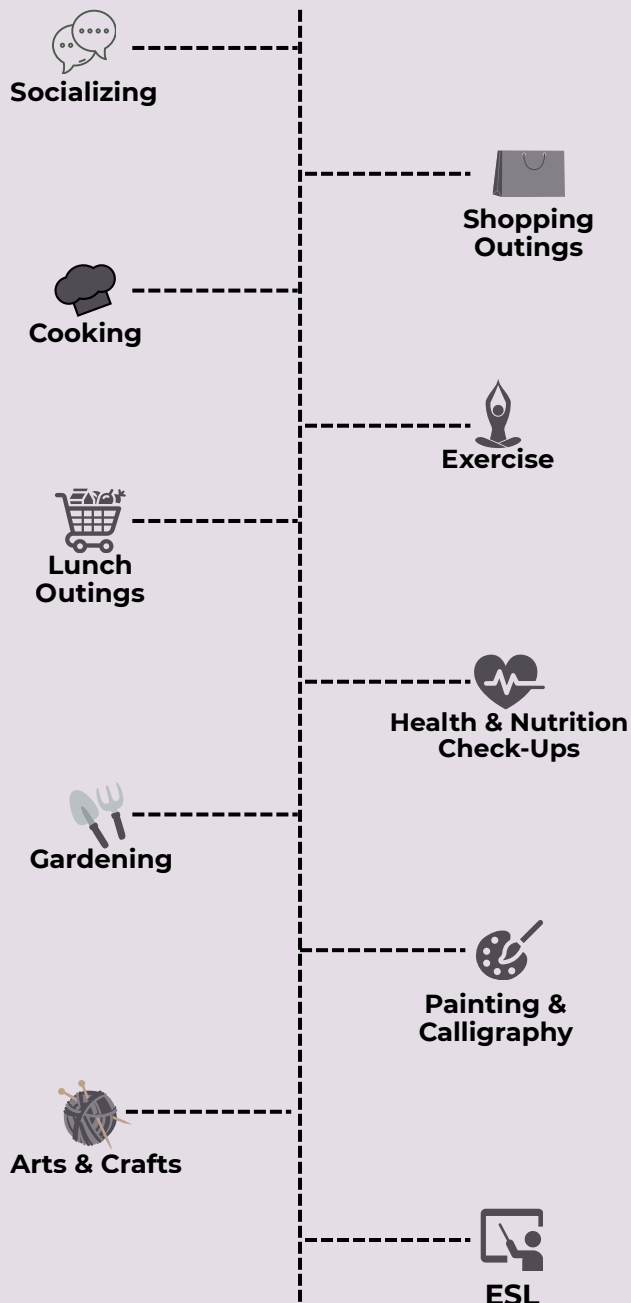
— Senior Housing Resident

“I never thought I’d end up in a place like this. But I’m living comfortably, and I’m very happy and cared for.”

— Senior Housing Resident

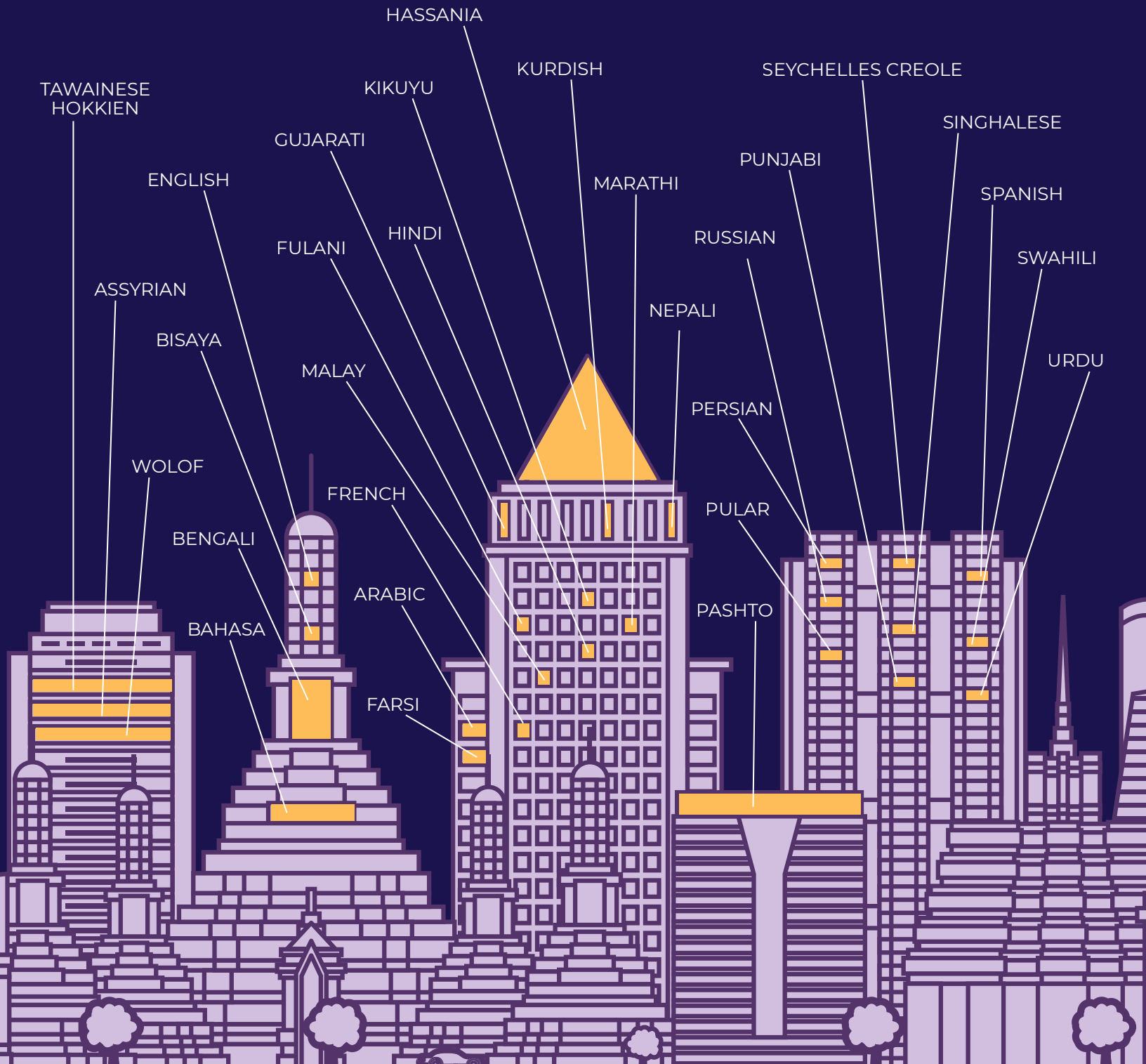
SENIORS HOUSING IMPACT SNAPSHOT

Top Ten Activities



LANGUAGES SPOKEN

TMWF is proud to serve our community in **29** different languages! We believe that providing assistance in a client's native language brings better communication and comfort to their care.



VOLUNTEER SUPPORT HIGHLIGHTS

In 2024, we had

93

Volunteers

In 2024, our volunteers
invested over

3300

Hours

"I have been volunteering with TMWF for two years now, and I continue to be excited about supporting and helping this amazing organization. The site staff, managers, and coordinators are such amazing and kind people to volunteer with, and care so much about TMWF's mission. The biggest compliment (why I keep volunteering) is that they recognize my skills and empower me to make real contributions to support the work they do! Seeing how this **makes an impact, a real positive difference, is a blessing!**"

- TMWF Volunteer

2024 VOLUNTEER ORGANIZATIONS

Alpha
Lambda Mu at
UTD

UTD Dallas
Sigmas

Alpha
Lambda Mu at
UT Austin

UTD Omega
Delta Phi
Fraternity

Hagar's Heart

UTD Sigma
Lambda
Alpha Sorority,
Inc.

Junior League
of Collin
County

Verizon

Rainbow Days

Who is
Hussain

NCJW

"We saw TMWF's strong commitment to empowering women and supporting families through their services. This made us want to be a part of this organization, so we could uplift others and promote social change through compassion and advocacy."

— UTD Sigma Lambda Alpha Sorority, Inc.

"I enjoy volunteering with TMWF because it allows me to support and empower women and children who have experienced trauma, helping them rebuilt their lives in a safe and nurturing environment. Being part of a mission-driven organization that uplifts the community aligns with my values and gives me a deep sense of purpose."

Shermeen, Who is Hussain

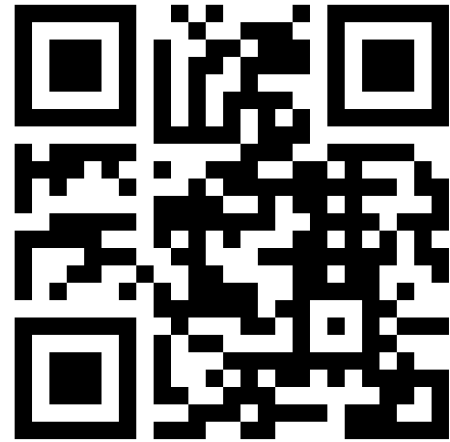
FOOD 4 GOOD

Food 4 Good, proudly powered by TMWF, is a social enterprise where women and survivors of violence are economically supported by cooking for a living. We provide culinary workforce training, mentoring from professional chefs, and create an immersive culinary experience through our catering services.

As we look ahead for more social impact, we need more Community Ambassadors to invest in our movement to stop our domestic violence and economically empower women together. Be a Catalyst. Become a Champion. Let's make a world free of violence for everyone.



GIVE THE GIFT OF RESILIENCE!



Food4Good.org



Food4Good.org



@food4good_org



Food4Good.org

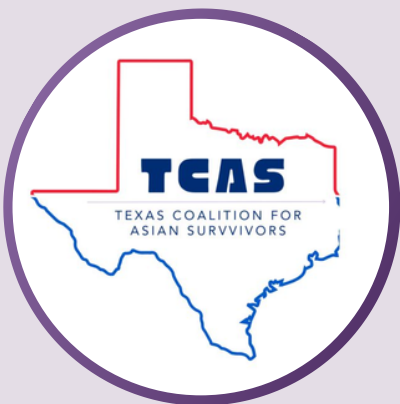
POLICY & ADVOCACY EFFORTS

Outreach - active involvement in the community - and advocacy - public support for your community - are essential to our strategic and holistic approach to serving our community. TMWF strives to build a stronger, more supportive environment through awareness, understanding, and compassion.



THE ASIAN AMERICAN FOUNDATION

TAAF works to serve the Asian American and Pacific Islander community in their pursuit of belonging and prosperity that is free from discrimination, slander, and violence.



TEXAS COALITION FOR ASIAN SURVIVORS

TCAS is made up of five trauma-informed agencies: TMWF, Daya, AFSSA, Mosaic Family Services, and Awaaz, working together to maximize impact as we support, serve, and empower women & their families.

2024 ECOSYSTEM PARTNERS

We would like to thank our ecosystem partners for supporting us and believing in our mission of assisting, educating, and uplifting individuals and their families through domestic violence support services, education, and awareness.

SUPPORTERS

Communities Foundation of Texas

Every Page Foundation

Islamic Association of Allen - IAA

Islamic Association of Collin Country - IACC

Islamic Center of Frisco - ICF

Islamic Relief USA

James Avery Foundation

Liberty Mutual Foundation, Inc.

Muslim Aid USA

Orchid Giving Circle

Sanabil Foundation

Tabani Family Foundation

Texas Bar Foundation

Texas Women’s Foundation

The Asian American Foundation

The Dallas Foundation

United Way of Metropolitan Dallas Foundation

GOVERNMENT AGENCIES

City of McKinney

City of Plano

Department of Health and Human Services

Department of Housing and Urban Development

HOME American Rescue Plan

Texas Health and Human Services Commission

The State of Texas Governor

Violence Against Women Act