

2021



# ANNUAL REPORT



**SERVING ALL WOMEN**

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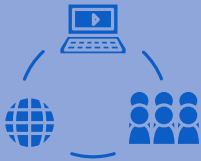
# Table of Contents



## CEO & BOARD CHAIR MESSAGE



## ABOUT US



## PROGRAMS



## FINANCIAL STEWARDSHIP



## LEADERSHIP & BOARD OF DIRECTORS



## 2021 SUPPORTERS

# A Message From Our CEO



Dear Friends,

We are extremely proud of the impact of our work in the community. Because of the dedicated staff, board of directors, and volunteers and our committed donors, Texas Muslim Woman's Foundation continues to push our mission forward and provide stability for the lives of people we serve. Our work is not easy --- It's vital.

Domestic violence can happen to anyone and affects individuals of all socioeconomic backgrounds. This year we stepped out on Faith and addressed a gap in the services for our Seniors in need. We opened the first Senior Home for Seniors to provide stability, resources, and case management.

We are grateful for the partnerships and the voice we have in advocating for individuals, women and families affected by domestic violence, Texas Muslim Women's Foundation looks forward the future and helping to eradicate this problem and keep peace in the home.

Serving the Community,

Mona Kafeel  
Chief Executive Director



# Board Chair Message



Dear Friends,

Texas Muslim Women's Foundation had a successful year of programming. We are so honored to work with staff, volunteers, donors, grantors, board members, advocates, partner agencies, and faith-based organizations that are committed to the mission.

1 in 4 women (24.3%) and 1 in 7 men (13.8%) aged 18 and older in the US have been the victim of severe physical violence by an intimate partner in their lifetime. (NDVH) Statistics such as these makes our work critically important, we have much more work to do.

TMWF supports ALL women and their families through education, outreach, philanthropy, and social services. We thank you for your generosity and support and we look forward to continuing our journey serving the community!

Sincerely,

Selma Husayni  
Board Chair





# ABOUT TMWF

## Mission

Our mission is to **empower, promote, and support ALL** women and their families through Education, Outreach, Philanthropy, and Social Services. We serve individuals, families, and the community primarily in North Texas, engaging all members of the community - women, men, seniors, youth, and families through our programs which include:

- Culturally-sensitive and trauma-informed Social Services
- The Women and Refugee Advocacy Program (WRAP)
- Community Education & Outreach
- The TMWF Youth Leadership Program
- Interfaith Outreach
- The Zahra Khan Support Program



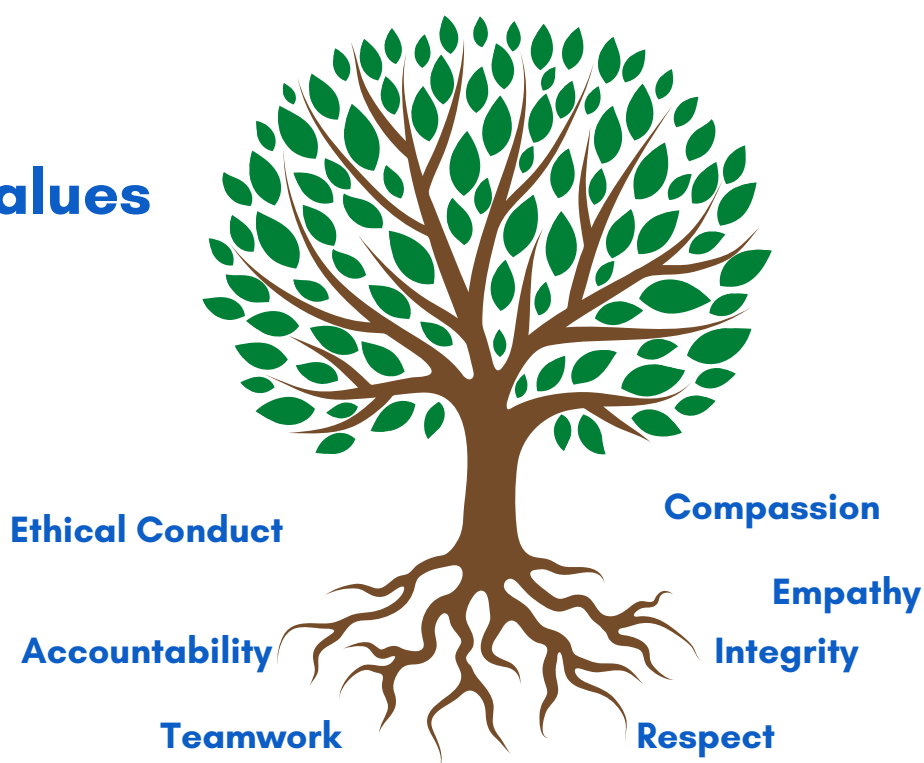
# ABOUT US



Since our inception, TMWF has worked to listen to and empower the Muslim and larger North Texas community through culturally-sensitive and trauma-informed services. Our programs address the needs of various community members including survivors fleeing abusive homes, refugees seeking to learn essential life skills, youth looking to develop their leadership skills, families with loved ones experiencing serious illness, and community members of varying faiths looking to bridge the gap and foster connection and healing across faiths and cultures.

As a culturally-sensitive agency, our services were initially tailored to serve the under-served Muslim population in North Texas, but with the culturally-sensitive lens, we serve and are open to all members of the community, regardless of age, race, religion, gender, ability, sexual orientation, or nationality. Our own staff is comprised of mostly women, of varying faiths, ethnicities, ages, and backgrounds. From Muslim women to all women, to all people, we are here to champion peace in the community for ALL.

## Core Values



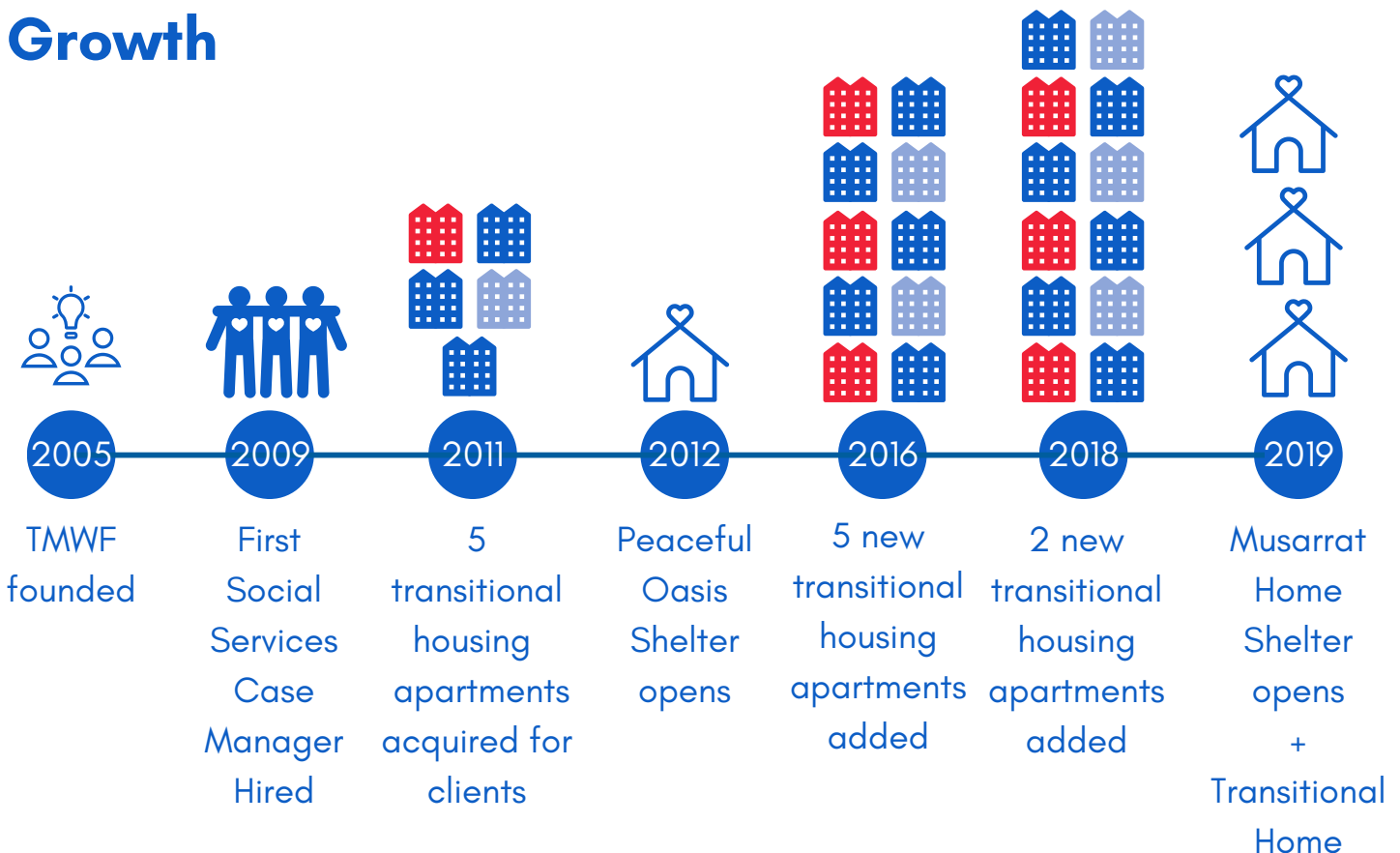
# ABOUT US

## History

TMWF was founded in 2005. Following the horrific tragedy of 9/11, a group of Muslim women in the North Texas region assembled, with the objective of serving the local community while representing a positive example of Muslims – specifically Muslim women. In assessing the needs of the community, it became clear that Muslim victims of domestic violence were in dire need of culturally-specific and trauma-informed services, Muslim parents desired leadership programs for their children, and the general public was seeking to understand more about the Muslim faith and create bridges in the face of fear. With these varying needs, the Texas Muslim Women's Foundation was founded, with the mission to "empower, promote, and support women and their families through education, interfaith outreach, philanthropy, and social services."

As TMWF has grown, we have expanded to serve not only the Muslim population, but the larger North Texas community. We are Muslim women for ALL women – and ALL people.

## Growth





# PROGRAMS | SOCIAL SERVICES

## Peace in the Home Services for Survivors

Domestic violence (DV), also known as intimate partner violence (IPV), is a silent pandemic in the global community. According to the National Domestic Violence Hotline, 1 in 4 women and 1 in 7 men will experience intimate partner violence within their lifetime.

No community, including the Muslim community is immune to abuse. For this reason, TMWF's most robust services focus on serving survivors of domestic abuse, regardless of religion, ethnicity, gender, orientation, age, or any other factor.

Our Peace in the Home Social Services include a 24-hour crisis hotline, two 24-hour emergency shelters, transitional housing, case management, counseling and play therapy, legal services, and life skill classes, all for free of charge.

Recognizing that healing and empowerment is holistic, our services are culturally-sensitive and trauma-informed, taking into consideration the unique cultural experiences, traumas, and experiences of each individual.

Additionally, we recognize that in order to truly promote peace in the home and a more peaceful society at large, we must increase awareness within the larger community in order to prevent and reduce harmful intimate partner behaviors. Through our Community Outreach & Education programs, TMWF staff and volunteers inform community members of all ages, genders, faiths, and occupations on the issue of domestic violence, how to seek help, and how to encourage healthier relationships.





# PROGRAMS | SOCIAL SERVICES

## Social Services Recap by the Numbers

**1,457**

Total Clients Who  
Received  
Consultations

**1,104**

Hotline Calls

**629**

DV Victims  
Served

**107**

Shelter Clients  
Served

**134**

Counseling  
Clients Served

**93**

Rapid Rehousing  
Clients

**65**

Transitional Housing  
Clients

**101**

Clients Assisted  
with Legal  
Counseling &  
Representation

**7,656**

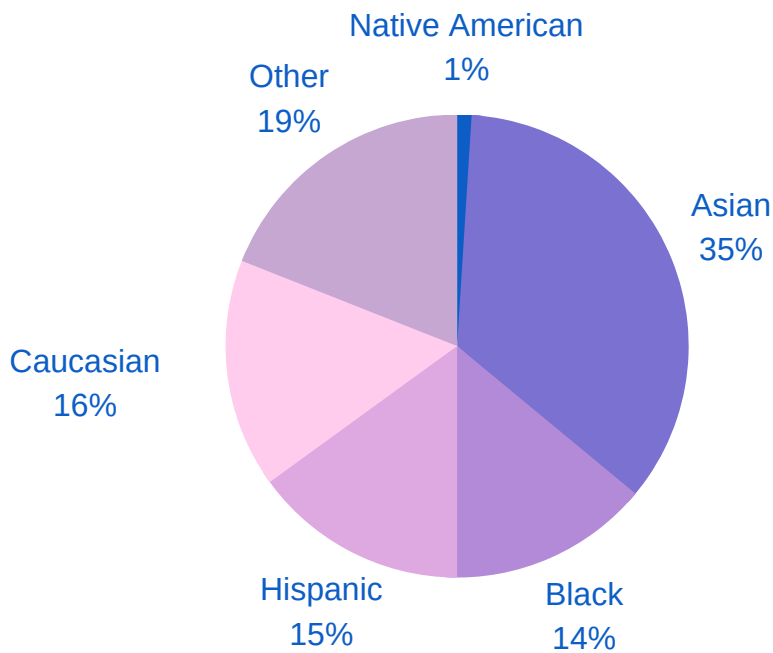
Case Management  
Hours



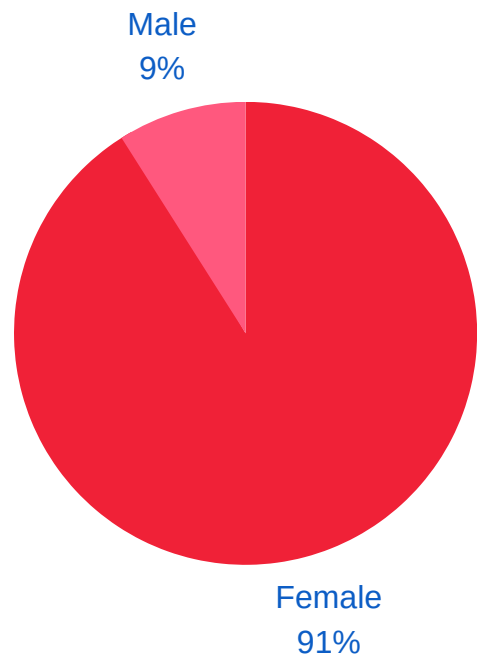
# PROGRAMS | SOCIAL SERVICES

## Client Demographics

### By Ethnicity



### By Gender



# PROGRAMS | SOCIAL SERVICES



## Client Story

Jane was physically abused by her husband and was able to escape. She found immediate safety at a local hotel but when her money ran out, she had no other options but to live in her vehicle. After two weeks, she reached out to TMWF and was accepted into the shelter. Jane was extremely traumatized and emotional upon entry but was grateful to be in a safe environment.

TMWF provided intensive case management, counseling and gardening therapy, Jane was able to finally have a positive break-through. Jane was able to resource job opportunities, obtain interviews and become employed with the assistance from her case manager. After securing employment she was eligible and accepted into the Transitional Housing program and then moved into Rapid Rehousing. She has continued with counseling services, is living on her own, safe, stable, and now has peace in her heart.

# PROGRAMS | WRAP

## Women & Refugee Advocacy Program (WRAP)

The TMWF Women and Refugee Advocacy Program (WRAP) began in October 2018. WRAP teaches refugee women ESL, Life Skills and financial literacy, as well as providing classes such as parenting, safe conversation, healthy relationships, self care (Yoga, Tai Chi, local field trips) and naturalization test preparation.



This program is designed to support and educate refugee women and their families in the locations where they live. WRAP recognizes the ability of every woman to make positive changes in her life and to communicate in truthful and respectful way. It is a space where women in general and refugee women in particular can come together to share, grow and heal.

### 8 Components of WRAP



ESL and Life Skills



Financial Literacy

(All State Foundation Purple Purse Program)



Parenting and Healthy Relationships



Self-Care



Youth



Citizenship interview preparation



Case Management



Donations



# PROGRAMS | INTERFAITH



In recognizing that a peaceful community cannot exist without collaboration between all people in the community, interfaith connection was a core objective of Texas Muslim Women's Foundation from its founding.

TMWF engages in interfaith work through many avenues, including: through our educational programs such as our monthly Ladies Luncheons (open to women of all

beliefs), presenting at and attending various conferences and interfaith circles, and partnering with various faith organizations and individuals for volunteering initiatives and multi-faith events.

## SWING FOR HOPE

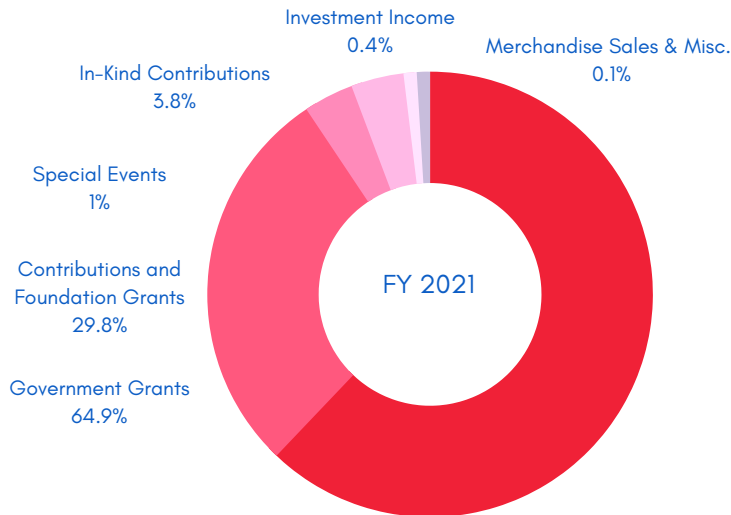


The Swing for Hope Inaugural Golf Tournament was held at the Dallas Cowboys Golf Club on October 21, 2021, we had many sponsors and over 100 golfers who supported us in raising funds to benefit TMWF in the fight against domestic violence.

# FINANCIAL STEWARDSHIP

For Fiscal Year Ended December 31, 2021

## Where Our Funds Came From

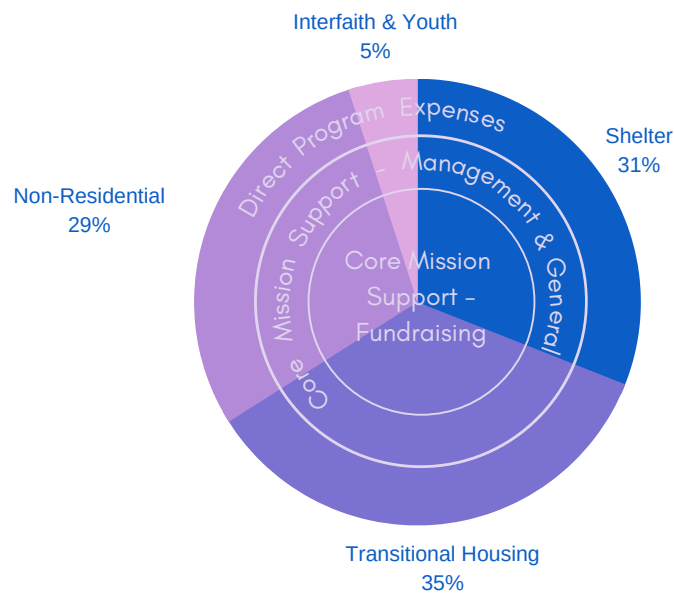


Government Grants	\$2,246,581
Contributions & Foundation Grants	\$1,029,368
Special Events	\$33,801
In-Kind Contributions	\$129,953
Investment Income	\$14,577
Merchandise Sales & Misc.	\$5,314
Total Revenue and Support	\$3,459,594*

\*Audited

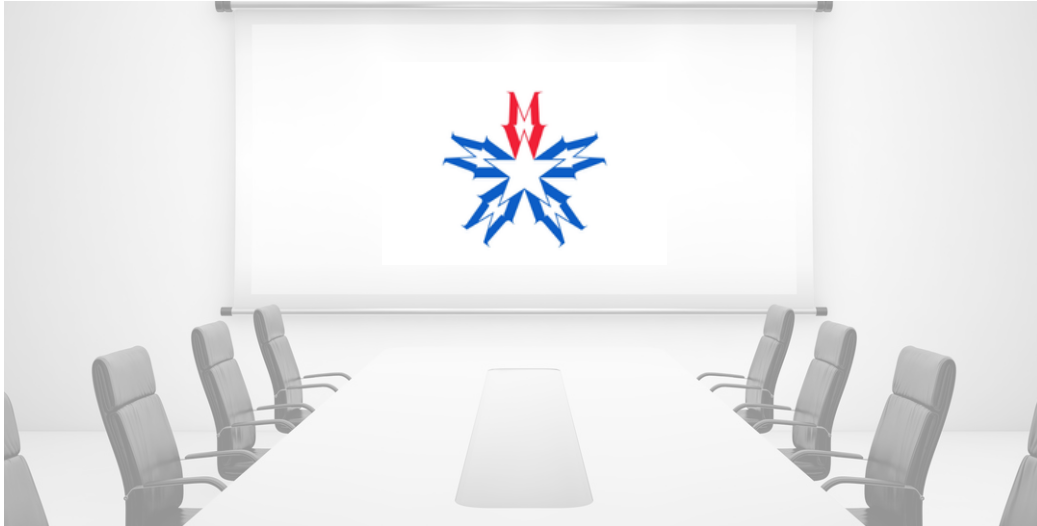
## How We Spent Our Funds

We take pride in being fiscally responsible – 100% of our funds go to support our mission



	Shelters	Transitional Housing	Non-Residential Services	Interfaith & Youth	Total Expenses
Direct Program Expenses	\$915,0391	\$1,027,184	\$852,271	\$133,308	\$2,927,802
Core Mission Support - Management & General	\$99,543	\$111,742	\$92,715	\$14,501	\$318,501
Core Mission Support - Fundraising	\$31,920	\$35,832	\$29,730	\$4,651	\$102,133
<b>Total Expenses (*Audited)</b>	<b>\$1,046,502</b>	<b>\$1,174,758</b>	<b>\$974,716</b>	<b>\$152,460</b>	<b>\$3,348,436*</b>

# LEADERSHIP & BOARD OF DIRECTORS



## Leadership

**Mona Kafeel**, Chief Executive Officer

**Inshad Abuzaid**, Chief Financial Officer

## 2021 Board of Directors

**Salma Husayni**, Chair

**Mona Gazawi**, Secretary

**Farhana Ali**, Treasurer

**Kiran Asma**, Member

**Seemi Hassan**, Member

**Mahmuda Hossain**, Member

**Rania Kabbani**, Member

**Almas Muscatwalla**, Member

**Faryal Virk**, Member

# **2021 SUPPORTERS**

**American Muslim Community Foundation  
Caldwell Stair Charitable Fund  
Communities Foundation of Texas  
Hattie Mae Leslie Foundation  
Islamic Relief USA  
The Kaleta A. Doolin Foundation  
Liberty Mutual Foundation  
The Catherine Elizabeth Laney Trust  
WP and Bulah Luse Foundation  
Muslim Aid USA  
Orcid Giving Circle at Texas Women's  
Foundation  
Tabani Family Foundation  
Texas Bar Foundation  
Texas Instruments Foundation  
United Way of Metropolitan Dallas**





## CONNECT WITH US



@TXMWF



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@TX\_MWF



Texas Muslim Women's  
Foundation



**24-Hour Hotline**  
**972.880.4192**

Office  
469.467.6241



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