



2020 Annual Report



Table of Contents

Executive Director Statement	
Board Chair Statement	
About TMWF	
<i>Mission</i>	
<i>Overview & Values</i>	
<i>History & Growth</i>	
Programs	
Financial Stewardship	
Leadership & 2020 Board of Directors	
2020 Supporters	



Executive Director Statement

Dear Friends and Supporters,

2020 was a year of collective grief and struggle. Many of us lost loved ones, experienced illness and major shifts in routine, and came to understand the systemic racial injustice in our country and communities. When lockdowns first hit, we were unsure what it would mean for our clients, with many survivors stuck in isolation with their abusers, or seeking safety at our shelters when safety measures meant reduced housing capacity.

Even with all the turmoil, we were still able to make it through, and we couldn't have done it without your support. Donations in Ramadan alone doubled compared to 2019. Our staff pivoted operations so that clients could still get help and shelter, even with our team working remotely. Board members, volunteers, community leaders and other members continued to advocate for clients and all our programs throughout the year.

Having taken the lead in October as Executive Director, I knew our organization had a lot of work ahead, but seeing the collective commitment to our mission keeps me confident that we can continue to empower, promote and support all women and their families across North Texas and beyond.

With this year marking our 15 year anniversary, I am honored and humbled to lead this new chapter of TMWF in service of you, our community.

In Service,

Mona Kafeel
Executive Director



Board Chair Statement

Dear Friends,

The year of 2020 was a year none of us expected. Despite the setbacks posed by risks and new safety protocols, we were determined to keep the safety of our clients at the forefront. Our social services staff worked tirelessly to ensure proper precautions were taken at our shelters and new methods of protection were implemented to ensure survivors could still get the help they needed in time of physical isolation. Our entire team adjusted to remote working, and the community joined us, through virtual events and socially distanced donations. Financially as well, we received a tremendous outpouring of support.

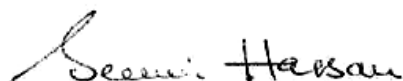
Since our founding in 2005, our mission has been to empower, promote and support all women and their families through education, outreach, philanthropy and social services. Our holistic, trauma-informed & culturally-sensitive approach allowed us to adapt with the change in circumstances. The support of staff, advocates, board members, donors, volunteers, and community leaders kept us afloat; so that despite the obstacles, the survivors we serve were kept safe and cared for.

Collectively, we made it through, and we couldn't have done it without you. Thank you.

Sincerely,

Seemi Hassan

BOD Chair 2019-2020



About TMWF



Mission

Our mission is to **empower**, **promote**, and **support ALL** women and their families through Education, Outreach, Philanthropy, and Social Services. We serve individuals, families, and the community primarily in North Texas, engaging all members of the community - women, men, seniors, youth, and families through our programs which include:

- Culturally-sensitive and trauma-informed Social Services
- The Women and Refugee Advocacy Program (WRAP)
- Community Education & Outreach
- The TMWF Youth Leadership Program
- Interfaith Outreach
- The Zahra Khan Support Program



About TMWF

Overview

For 15 years, TMWF has worked to listen to and empower the Muslim and larger North Texas community through culturally-sensitive and trauma-informed services. Our programs address the needs of various community members including survivors fleeing abusive homes, refugees seeking to learn essential life skills, youth looking to develop their leadership skills, families with loved ones experiencing serious illness, and community members of varying faiths looking to bridge the gap and foster connection and healing across faiths and cultures.

As a culturally-sensitive agency, our services were initially tailored to serve the under-served Muslim population in North Texas, but with the culturally-sensitive lens, we serve and are open to all members of the community, regardless of age, race, religion, gender, ability, sexual orientation, or nationality. Our own staff is comprised of mostly women, of varying faiths, ethnicities, ages, and backgrounds. From Muslim women to all women, to all people, we are here to champion peace in the community for ALL.

Core Values



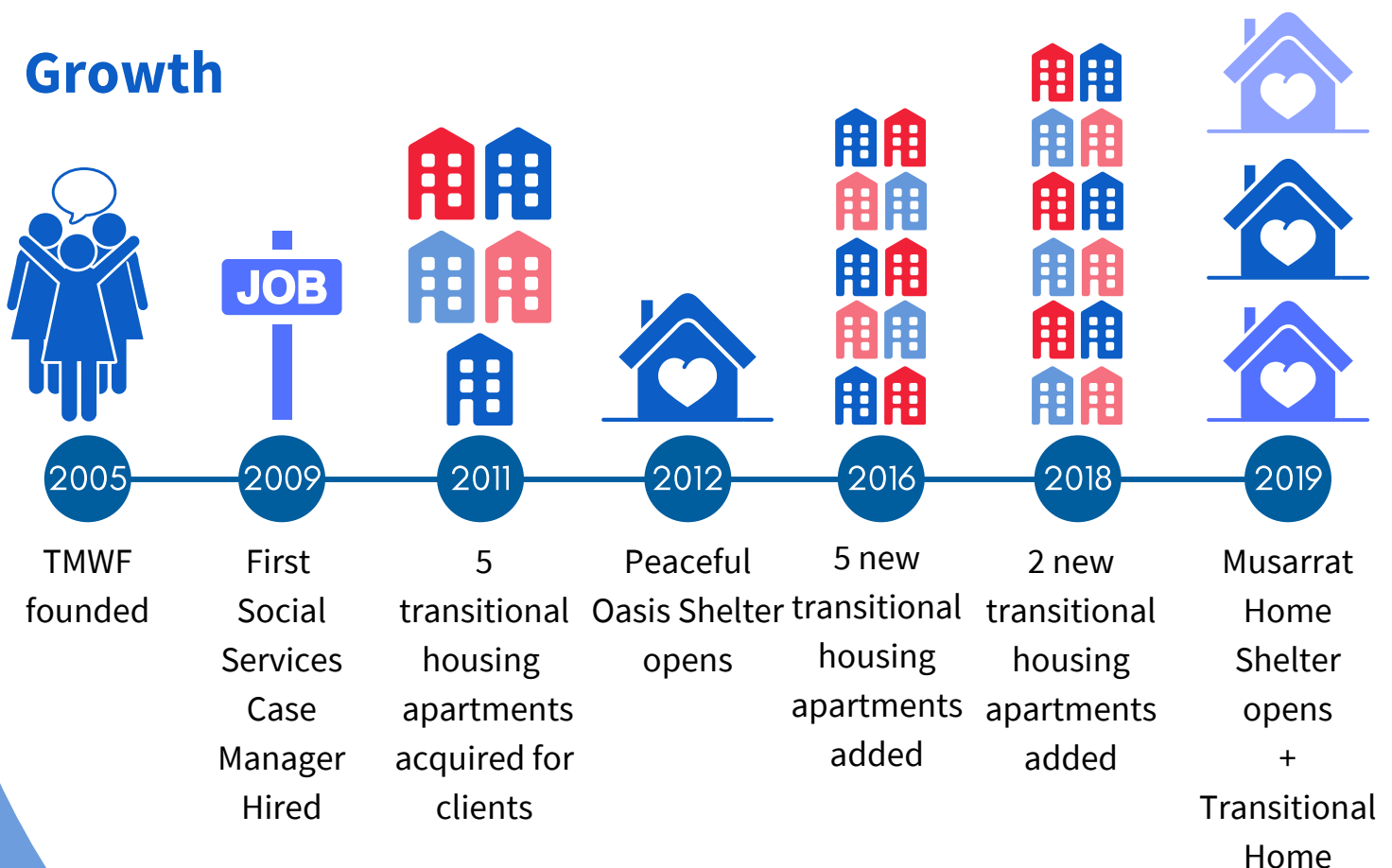
About TMWF

History

TMWF was founded in 2005. Following the horrific tragedy of 9/11, a group of Muslim women in the North Texas region assembled, with the objective of serving the local community while representing a positive example of Muslims - specifically Muslim women. In assessing the needs of the community, it became clear that Muslim victims of domestic violence were in dire need of culturally-specific and trauma-informed services, Muslim parents desired leadership programs for their children, and the general public was seeking to understand more about the Muslim faith and create bridges in the face of fear. With these varying needs, the Texas Muslim Women's Foundation was founded, with the mission to "empower, promote, and support women and their families through education, interfaith outreach, philanthropy, and social services."

As TMWF has grown, we have expanded to serve not only the Muslim population, but the larger North Texas community. We are Muslim women for ALL women - and ALL people.

Growth



Programs | Social Services

Peace in the Home Services for Survivors



Domestic violence (DV), also known as intimate partner violence (IPV), is a silent pandemic in the global community. According to the National Domestic Violence Hotline, 1 in 4 women and 1 in 7 men will experience intimate partner violence within their lifetime.

No community, including the Muslim community is immune to abuse. For this reason, TMWF's most robust services focus on serving survivors of domestic abuse, regardless of religion, ethnicity, gender, orientation, age, or any other factor.

Our Peace in the Home Social Services include a 24-hour crisis hotline, two 24-hour emergency shelters, transitional housing, case management, counseling and play therapy, legal services, and life skill classes, all for free of charge.

Recognizing that healing and empowerment is holistic, our services are culturally-sensitive and trauma-informed, taking into consideration the unique cultural experiences, traumas, and experiences of each individual.

Additionally, we recognize that in order to truly promote peace in the home and a more peaceful society at large, we must increase awareness within the larger community in order to prevent and reduce harmful intimate partner behaviors. Through our Community Outreach & Education programs, TMWF staff and volunteers inform community members of all ages, genders, faiths, and occupations on the issue of domestic violence, how to seek help, and how to encourage healthier relationships.



Programs | Social Services

Social Services by the Numbers

81

**WRAP Families
Served**

1,351

Hotline Calls

522

**DV Victims
Served**

109

**Shelter Clients
Served**

921

**Clients Who Received
Empowerment
Services**

130

**Counseling
Clients Served**

82

**Transitional Housing
Clients**

85

**Clients Assisted
with Legal
Counseling &
Representation**

3

**Families Assisted
through the Zahra
Khan Support
Program**



Programs | WRAP

Women & Refugee Advocacy Program (WRAP)



The TMWF Women and Refugee Advocacy Program (WRAP) began in October 2018. WRAP teaches refugee women ESL, Life Skills and financial literacy, as well as providing classes such as parenting, safe conversation, healthy relationships, self care (Yoga, Tai Chi, local field trips) and naturalization test preparation.

This program is designed to support and educate refugee women and their families in the locations where they live. WRAP recognizes the ability of every woman to make positive changes in her life and to communicate in truthful and respectful way. It is a space where women in general and refugee women in particular can come together to share, grow and heal.

8 Components of WRAP



1. ESL and Life Skills



2. Financial Literacy (All State Foundation Purple Purse Program)



3. Parenting and Healthy Relationships



4. Self-Care



5. Youth



6. Citizenship Interview Preparation



7. Case Management



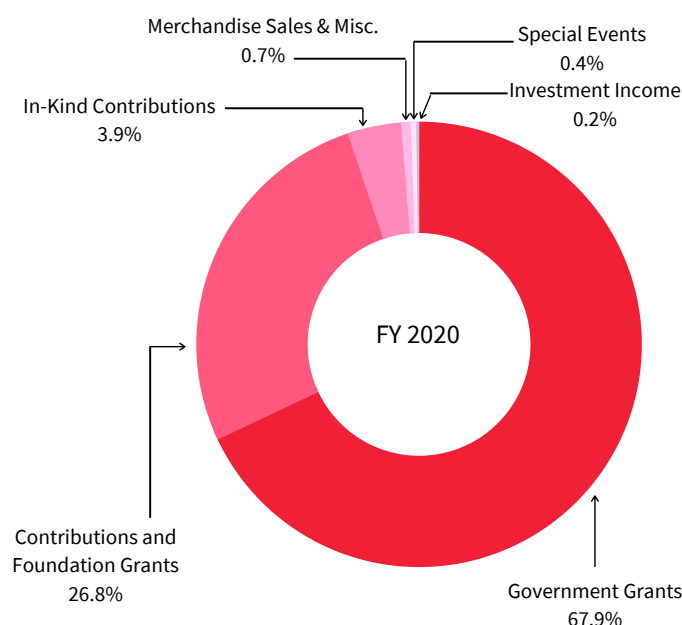
8. Donations



Financial Stewardship

For Fiscal Year Ended December 31, 2020

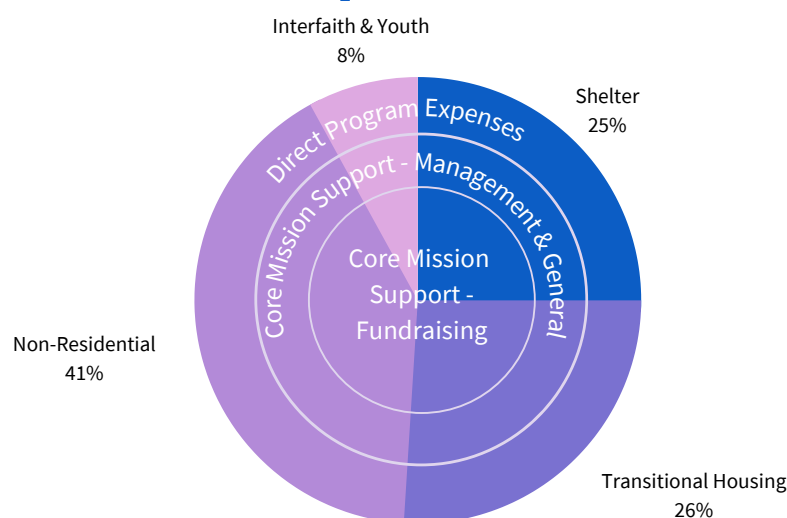
Where Our Funds Came From:



Government Grants	\$2,440,484
Contributions & Foundation Grants	\$961,456
In-Kind Contributions	\$140,823
Merchandise Sales & Misc.	\$25,753
Special Events	\$15,235
Investment Income	\$8,141
Total Revenue and Support	\$3,591,892*

*Audited

How We Spent Our Funds:



	Shelters	Transitional Housing	Non-Residential Services	Interfaith & Youth	Total Expenses
Direct Program Expenses	\$732,265	\$747,098	\$1,204,978	\$221,984	\$2,906,325
Core Mission Support - Management & General	\$76,623	\$78,175	\$126,087	\$23,228	\$304,113
Core Mission Support - Fundraising	\$32,123	\$32,774	\$52,860	\$9,738	\$127,495
Total Expenses (Audited)	\$841,011	\$858,047	\$1,383,925	\$254,950	\$3,337,933



Leadership & 2020 Board of Directors



Leadership

Mona Kafeel, Executive Director

Inshad Abuzaid, Chief Financial Officer

Sadiyah Muhammad, Social Services Program Manager

2020 Board of Directors

Seemi Hassan, Chair

Salma Husayni, Chair-Elect

Mona Gazawi, Secretary

Farhana Ali, Treasurer

Kiran Asma, Member

Mona Hariri, Member

Mahmuda Hossain, Member

Almas Muscatwalla, Member

Aysha Omar, Member



2020 Supporters

- City of Frisco
- City of McKinney
- City of Plano
- Dallas Association of Young Lawyers (DAYL) Foundation
- Harold Simmons Foundation
- Islamic Relief USA
- Liberty Mutual Foundation
- Meadows Foundation
- Office of the Governor, Criminal Justice Division
- Prosperity Now & Wells Fargo
- Southern Methodist University
- Texas Council on Family Violence
- Texas Council on Family Violence, Astros Foundation
- Texas Health & Human Services Commission
- Texas Women's Foundation, The Resilience Fund
- Texas Women's Foundation, The Orchid Giving Circle
- Truist Foundation
- United Way of Metropolitan Dallas
- U.S. Department of Housing & Urban Development
- U.S. Department of the Treasury, Collin CARES, City of Frisco
- U.S. Department of the Treasury, Collin CARES, City of Plano

Grants:

- Community Development Block Grant (COVID)
- Community Support Grant
- North Texas Cares
- COVID-19 Relief Grant
- Victim Expansion Services (VOCA)
- Transitional Housing Initiative (VOCA)
- Outreach & Evaluation Grant (VOCA)
- Matched Savings Funds shifted to the Emergency Financial Relief
- Perkins Luce Community Support Grant
- Growing Safe Families
- Amplifying Our Reach
- Family Violence Program
- Economic Stability Funds
- Community Impact Grant
- Continuum of Care Grant (Joint TH & RRH)
- Emergency Housing and Living Assistance (EHLA)
- The Jalonick Family Memorial Fund of The Dallas Foundation





Connect with us

www.tmwf.org



@TXMWF



@TXMWF



@TX_MWF



24-Hour Hotline
972.880.4192

Office
469.467.6241



tmwf@tmwf.org



TMWF ANNUAL REPORT 2020
WE ARE AN EQUAL OPPORTUNITY PROVIDER