



2019 Annual Report

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EXECUTIVE DIRECTOR STATEMENT

As Salaam Alaikum (Peace Be Upon You) Dear Friends and Supporters,

When we founded Texas Muslim Women's Foundation in 2005, we had a vision that was both local and global. As we listened to the needs of the local North Texas community and envisioned a world free from fear and oppression, we became aware of the acute issue of domestic violence, its prevalence across the world, and the critical and often unmet needs of Muslim survivors for services with a culturally-sensitive and trauma-informed lens. Although we tailored our services specifically for the under-served Muslim population in mind, our overarching goal was to provide to any survivor in need, regardless of belief, race, age, gender, orientation, or background.

The culturally-sensitive approach that we continue to improve upon recognizes that every individual brings their unique perspectives and experiences with them, and every perspective and experience must be respected and valued. This mindset is what guides not only our social services, but also the holistic approach we have in creating and operating all of our programs, so that all community members are served and able to participate. A most recent example of this is our new Women's Refugee and Advocacy Program, which completed its pilot year in 2019, and was created in response to the growing ask for educational support from local refugees. Whether it is our Youth Leadership Program, Educational Outreach, Islamic Art Revival Series; everyone is welcome and everyone deserves to be heard.

We are truly a community-led and community-supported organization, and we could not do it without you. Many of the milestones of this year - from moving into a new office space, opening our second shelter Musarrat Home, or acquiring a new transitional housing home - were made possible by community members like you, who spread the word, gathered funds, donated your time, possessions, and energy, and continue to support the mission for an empowered, supported, and promoted community of people who live peacefully in their homes and engage peacefully in the community. 2019 will be my last year as TMWF Executive Director, and I cannot thank our board of directors, staff and supporters enough for being the best team ever to face the daunting challenges of life and still come out as winners.

God Bless,



Hind Jarrah, Ph.D.
Executive Director



BOARD CHAIR STATEMENT

Dear Friends,

2019 was quite an eventful year for Texas Muslim Women's Foundation. This year, I was honored to serve as the Board Chair for TMWF and observe some of the remarkable achievements of the Foundation, made possible by the support of the community.

Thanks to the generosity of a family who wishes to remain anonymous, we were able to purchase a second property for our new Musarrat Home Shelter. With the support of our Musarrat Home Shelter Committee, and so many other community members, families, businesses, and organizations, we were able to open the shelter in October of 2019, allowing us to reduce the number of clients turned away and increase our sheltering capacity. This is just one shining example of the power of the community to spread the word, pool their resources and create change to encourage peace in the home.

For fourteen years, the mission of TMWF has been to empower, promote, and support ALL women and their families through education, outreach, philanthropy and social services. The founders recognized that manifesting this vision would not be possible without engaging ALL members of the community in our programs at all levels. We are proud and honored to work with staff, volunteers, donors, grantors, board members, advocates, partner agencies, and faith-based organizations of diverse backgrounds, beliefs, and traditions to enact our programs, engage, and serve. Championing peace can only be possible through this type of bridge-building and collaboration, and your role in this mission cannot be understated.

We thank you for your support, and look forward to continue the journey with you into our 15th year of service in 2020.

Sincerely,



Seemi Hassan

BOD Chair 2019-2020



ABOUT TMWF



Mission

Our mission is to **empower**, **promote**, and **support ALL** women and their families through Education, Outreach, Philanthropy, and Social Services. We serve individuals, families, and the community primarily in North Texas, engaging all members of the community - women, men, seniors, youth, and families through our programs which include:

- Culturally-sensitive and trauma-informed Social Services
- The Women and Refugee Advocacy Program (WRAP)
- Community Education & Outreach
- The TMWF Youth Leadership Program
- Interfaith Outreach
- The Zahra Khan Support Program

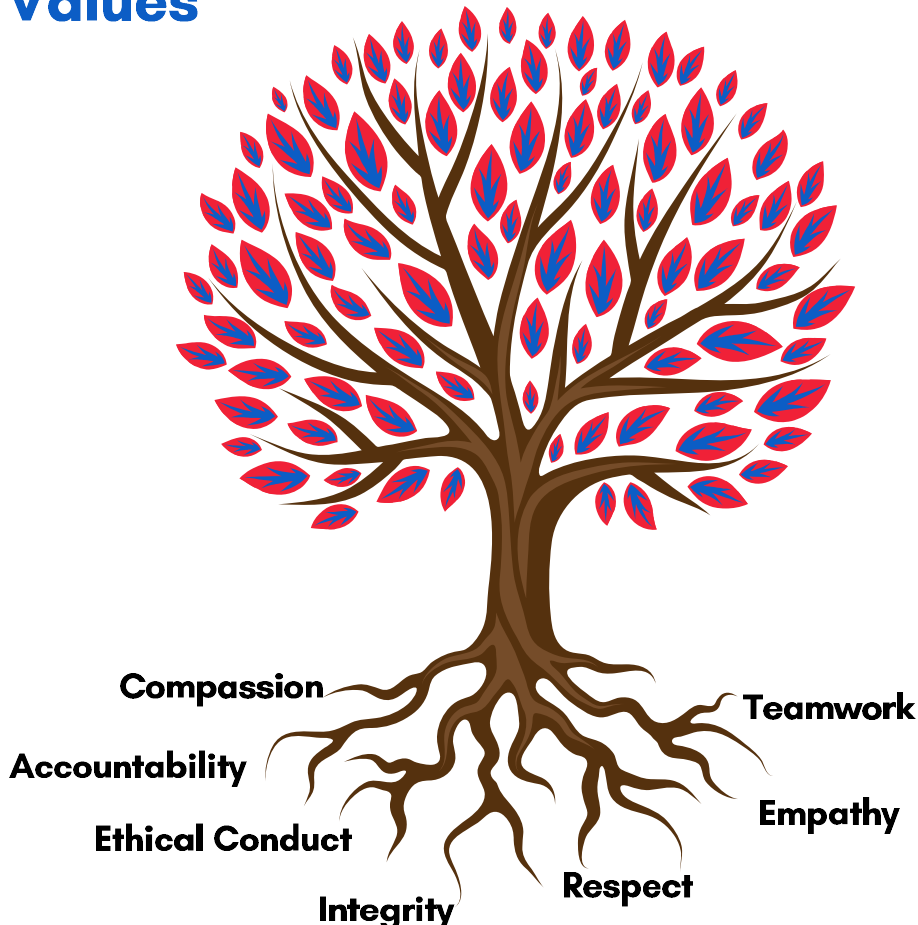
ABOUT TMWF

Overview

For 14 years, TMWF has worked to listen to and empower the Muslim and larger North Texas community through culturally-sensitive and trauma-informed services. Our programs address the needs of various community members including survivors fleeing abusive homes, refugees seeking to learn essential life skills, youth looking to develop their leadership skills, families with loved ones experiencing serious illness, and community members of varying faiths looking to bridge the gap and foster connection and healing across faiths and cultures.

As a culturally-sensitive agency, our services were initially tailored to serve the under-served Muslim population in North Texas, but with the culturally-sensitive lens, we serve and are open to all members of the community, regardless of age, race, religion, gender, ability, sexual orientation, or nationality. Our own staff is comprised of mostly women, of varying faiths, ethnicities, ages, and backgrounds. From Muslim women to all women, to all people, we are here to champion peace in the community for ALL.

Core Values



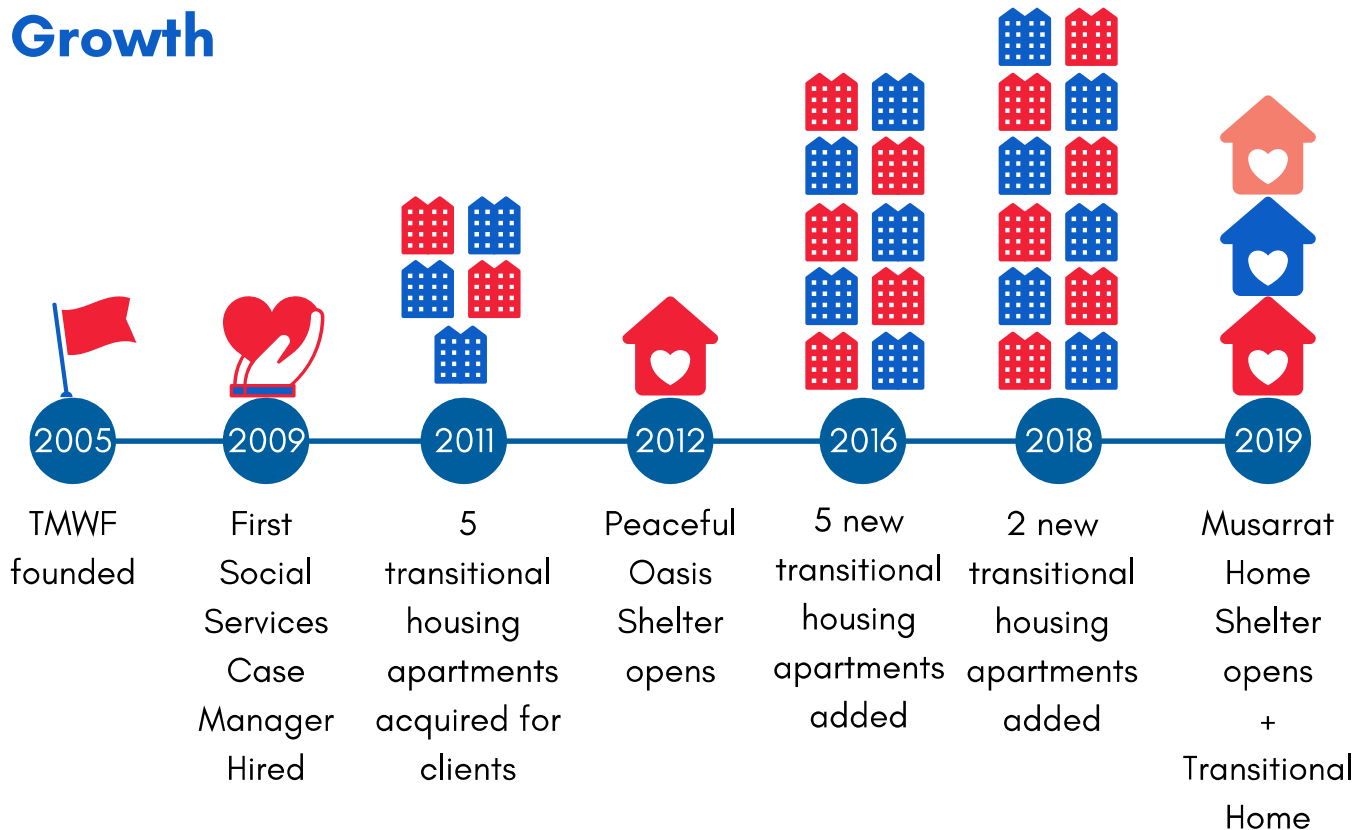
ABOUT TMWF

History

TMWF was founded in 2005. Following the horrific tragedy of 9/11, a group of Muslim women in the North Texas region assembled, with the objective of serving the local community while representing a positive example of Muslims - specifically Muslim women. In assessing the needs of the community, it became clear that Muslim victims of domestic violence were in dire need of culturally-specific and trauma-informed services, Muslim parents desired leadership programs for their children, and the general public was seeking to understand more about the Muslim faith and create bridges in the face of fear. With these varying needs, the Texas Muslim Women's Foundation was founded, with the mission to "empower, promote, and support women and their families through education, interfaith outreach, philanthropy, and social services."

As TMWF has grown, we have expanded to serve not only the Muslim population, but the larger North Texas community. We are Muslim women for ALL women - and ALL people!

Growth



PROGRAMS | SOCIAL SERVICES

Peace in the Home Services for Survivors

Domestic violence (DV), also known as intimate partner violence (IPV), is a silent pandemic in the global community. According to the National Domestic Violence Hotline, 1 in 4 women and 1 in 7 men will experience intimate partner violence within their lifetime.

No community, including the Muslim community is immune to abuse. For this reason, TMWF's most robust services focus on serving survivors of domestic abuse, regardless of religion, ethnicity, gender, orientation, age, or any other factor.

Our Peace in the Home Social Services include a 24-hour crisis hotline, two 24-hour emergency shelters, transitional housing, case management, counseling and play therapy, legal services, and life skill classes, all for free of charge.



Recognizing that healing and empowerment is holistic, our services are culturally-sensitive and trauma-informed, taking into consideration the unique cultural experiences, traumas, and experiences of each individual.

Additionally, we recognize that in order to truly promote peace in the home and a more peaceful society at large, we must increase awareness within the larger community in order to prevent and reduce harmful intimate partner behaviors. Through our Community Outreach & Education programs, TMWF staff and volunteers inform community members of all ages, genders, faiths, and occupations on the issue of domestic violence, how to seek help, and how to encourage healthier relationships.

PROGRAMS | SOCIAL SERVICES

Social Services by the Numbers

1,619
Total Clients Who
Received
Consultations

1,329
Hotline Calls

276
DV Victims
Served

95
Shelter Clients
Served

431
Clients Who Received
Empowerment
Services

77
Counseling
Clients Served



81
Transitional Housing
Clients

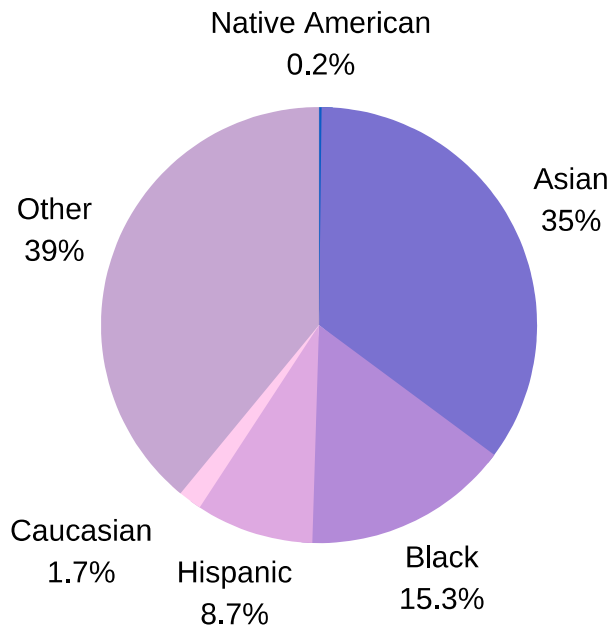
145
Clients Assisted
with Legal
Counseling &
Representation

6
Families Assisted
through the Zahra
Khan Support
Program

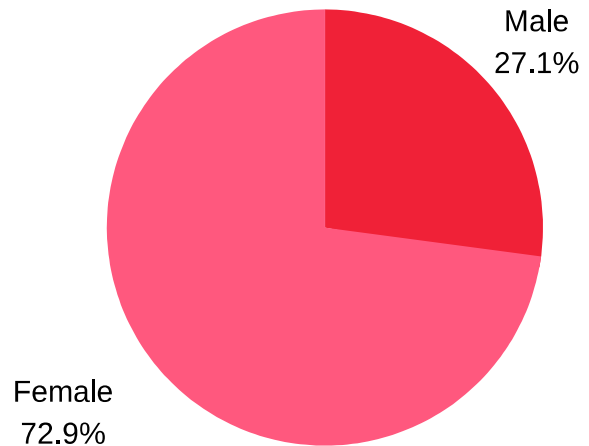
PROGRAMS | SOCIAL SERVICES

Client Demographics

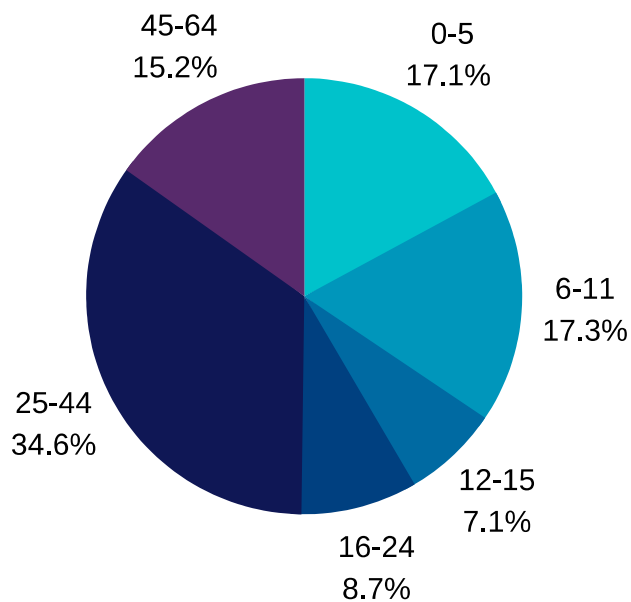
By Ethnicity



By Gender



By Age



PROGRAMS | SOCIAL SERVICES

2019 Highlights



TMWF moved to a new office space in March

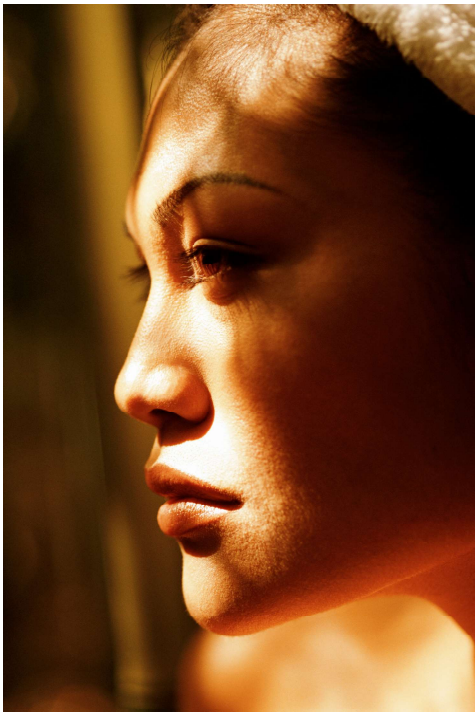


In October, we opened our second shelter, Musarrat Home, increasing our capacity to aid more survivors



New Transitional Home opened

Client Story



Jane was physically abused by her husband and was able to escape. She found immediate safety at a local hotel but when her money ran out, she had no other options but to live in her vehicle. After two weeks, she reached out to TMWF and was accepted into the shelter. Jane was extremely traumatized and emotional upon entry but was grateful to be in a safe environment. TMWF provided intensive case management, counseling and gardening therapy, Jane was able to finally have a positive break-through. Jane was able to resource job opportunities, obtain interviews and become employed with the assistance from her case manager. After securing employment she was eligible and accepted into the Transitional Housing program and then moved into Rapid Rehousing. She has continued with counseling services, is living on her own, safe, stable, and now has peace in her heart.

PROGRAMS | WRAP

Women & Refugee Advocacy Program (WRAP)



The TMWF Women and Refugee Advocacy Program (WRAP) began in October 2018. WRAP teaches refugee women ESL, Life Skills and financial literacy, as well as providing classes such as parenting, safe conversation, healthy relationships, self care (Yoga, Tai Chi, local field trips) and naturalization test preparation.

This program is designed to support and educate refugee women and their families in the locations where they live. WRAP recognizes the ability of every woman to make positive changes in her life and to communicate in truthful and respectful way. It is a space where women in general and refugee women in particular can come together to share, grow and heal.

In 2019, we had 4 volunteer teachers and provided services to approximately 20 families (from Iraq, Syria, and Jordan).

8 Components of WRAP



ESL and Life Skills

Financial Literacy

(All State Foundation Purple Purse Program)



Parenting and Healthy Relationships



Youth

Self-Care



Case Management

Citizenship interview preparation



Donations



PROGRAMS | WRAP

2019 Impact

15

ESL Students

6

**Citizenship
Interview
Preparation
Students**

15

**Financial
Literacy
Students**

15

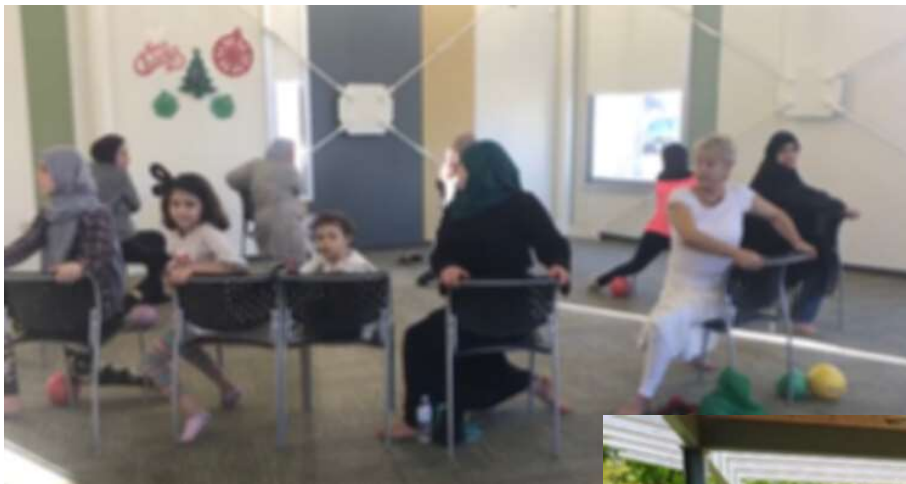
**Parenting and
Healthy Relationship
Class Students**

11

**Self-Care/Yoga/Tai
Chi Students**

30

**Families
Received Case
Management**



WRAP Family Yoga Class

M is 44 years old and is from Jordan. She has 5 school age children, from 6 to 15 years old. She came to Dallas 12 years ago but had never driven a car until after she began participating in the TMWF Life Skills classes. After attending classes for a year, she summoned the courage to learn how to drive and last month she got her first driver's license!

"Refugees are going to continue to come, and the only question is what we are going to do to help them."
- Dayan Yahya Khalil



Trip and Luncheon at the Dallas Arboretum

PROGRAMS | EDUCATION

Community Outreach and Awareness Highlights



Throughout the year, TMWF Social Services and Outreach staff engaged in a number of educational partnerships and initiatives, including a Meet & Greet with local Law Enforcement, other conferences, trainings, and events, educating and bringing awareness to over 2,000 individuals.

Presentations

TMWF conducted multiple presentations across Texas in 2019 including the DFW Metroplex, Houston, Austin and San Antonio. Participants and

attendees included other social service agencies, salon professionals, general community members, and students. Over 400 individuals were reached through these presentations.

In August, TMWF conducted a Meet & Greet Event with Law Enforcement personnel from North Texas including chief police officer staff and domestic violence advocates from various counties. The event included an outreach domestic violence presentation and an insightful group activity from the counseling department, informing local law enforcement on the culturally specific needs of domestic violence survivors in the Muslim community.



TMWF presentation at Lake Highlands High School

PROGRAMS | EDUCATION

Community Outreach and Awareness Highlights

Conferences & Trainings

In 2019, TMWF conducted 22 information booths at conferences across Texas, reaching over 2,300 individuals.

In March, we held our Weekend Institute on Law, Leadership & Conflict Resolution; a series of workshops in collaboration with KARAMAH: Muslim Women Lawyers for Human Rights. The workshops empowered local women on better knowing their rights in Islam, and methods for resolving conflict.



Dr. Azizah al-Hibri presenting at the Weekend Institute on Law, Leadership & Conflict Resolution



Sara Nejd of Families to Freedom, and Ryan Thomas of Hope's Door New Beginning Center at Radio Azad

Media

"It's Not What You Think," was premiered at the January Collin County Council on Family Violence (CCCFV) monthly meeting. The educational video on domestic violence was directed, produced, and organized by our TMWF Outreach Coordinator on behalf of the CCCFV, and subsequently disseminated by member agencies to their communities.

Our "Peace in the Home" Show on Radio Azad continued to facilitate conversations with local and national leaders and thinkers such as Aisha Farooqui, the Consul General of Pakistan, and Drs. Harville Hendrix and Helen LaKelly Hunt of Relationships First.

Additional Community Education

Since our early years, TMWF has hosted monthly Ladies Only Luncheons, open to all women and featuring women speakers on educational topics of all types. Topics presented at this year's luncheons included goal setting, cardiovascular health, financial literacy, relationships, and more.



Attendees showing off their vision boards at the January Ladies Only Monthly Luncheon with Life Coach Shazia Imam

PROGRAMS | EDUCATION

Islamic Art Revival Series

One of our most acclaimed educational programs is our internationally-renowned Islamic Art Revival Series (IARS) program.

The vision of IARS is to build bridges across cultures through art, educating the public on Islamic cultures and people through art exhibits and events.



2019 Events

The Human Experience 2019: Connecting Worlds

Continuing the success of the 2018 Human Experience in Richardson, IARS brought an updated group of diverse photographers and subjects to Keller for a photography exhibit, series of talks and workshops.

Bridges Cultural Outreach Festival

In collaboration with the Repertory Company Theatre in Richardson, IARS contributed to sharing musical performances, calligraphy and henna, multi-cultural fashion, and Islamic art pieces with the Richardson community during a celebration of diversity.

Art Therapy Programming

In the summer of 2019, IARS shifted its focus to developing a new program focusing on art therapy. Working with local Dallas artists and art therapists, the IARS team created a program framework for the Women and Refugee Advocacy Program, to be implemented in 2020.



PROGRAMS | YOUTH

Overview

The TMWF Youth Leadership Program (YLP) allows youth to grow as leaders through public speaking, organizing service projects, empowering others, and bettering our community. The YLP motto is **"Empower through Service and Knowledge."** The program encourages teenagers to use their voices to bring positive change and awareness to various social issues that affect youth in our area.

The Youth Leadership Program hosts a wide variety of service events throughout the year such as giving food and clothing to the homeless on MLK Day and supporting Texas Muslim Women's Foundation at our annual gala. YLP has also participated in many service events across the DFW metroplex such as Day of Dignity and Tango Tab. The youth program is a wonderful opportunity for young adults to learn important leadership skills and help their community through awareness projects and service!



YLP By the Numbers

YLP began fundraising for the very first time last year and raised \$5,000! YLP was able to contribute \$2,000 to TMWF's new shelter and use the rest to finance local service projects and workshops.



400+

hours volunteered

5

events held

54

volunteers

PROGRAMS | INTERFAITH



In recognizing that a peaceful community cannot exist without collaboration between all people in the community, interfaith connection was a core objective of Texas Muslim Women's Foundation from its founding.

TMWF engages in interfaith work through many avenues, including: through our educational programs such as our monthly Ladies Luncheons (open to women of all

beliefs), presenting at and attending various conferences and interfaith circles, and partnering with various faith organizations and individuals for volunteering initiatives and multi-faith events.

2019 Highlights & Acknowledgements

Notable Interfaith Events:

- Retreat House Spirituality Center: quarterly luncheons conversing on different topics including social justice, compassion, 101 basic info on different faiths, celebrating each other's holidays. Mainly Muslims, Christians, Jews, and Hindus.
- National Day of Prayer at Thanksgiving Square
- Baha'i Center of Plano 200th Year Celebration
- Faith Club Meetings



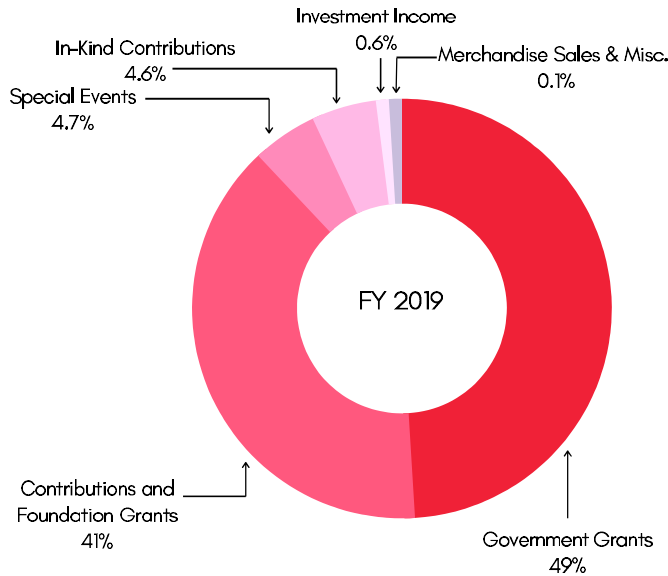
Acknowledgements:

We are immensely grateful to **First United Methodist Church of Plano** for their ongoing support of the survivors we serve through care packages, donations of essential items, gifts and messages of love, hope and encouragement.

FINANCIAL STEWARDSHIP

For Fiscal Year Ended December 31, 2019

Where Our Funds Came From:

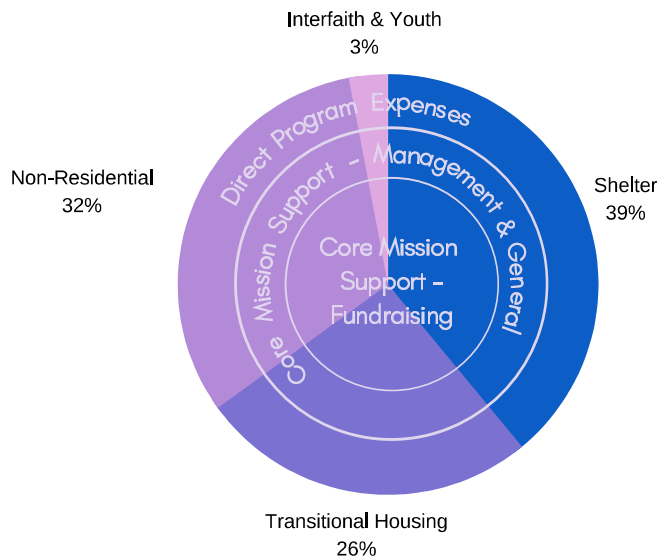


Government Grants	\$1,063,066
Contributions & Foundation Grants	\$890,200
Special Events	\$104,300
In-Kind Contributions	\$103,094
Investment Income	\$14,290
Merchandise Sales & Misc.	\$2,980
Total Revenue and Support	\$2,177,930*

*Audited

How We Spent Our Funds:

We take pride in being fiscally responsible - 100% of our funds go to support our mission



	Shelters	Transitional Housing	Non-Residential Services	Interfaith & Youth	Total Expenses
Direct Program Expenses	\$718,061	\$489,716	\$599,176	\$52,429	\$1,859,382
Core Mission Support - Management & General	\$118,768	\$80,999	\$99,104	\$8,672	\$307,543
Core Mission Support - Fundraising	\$50,868	\$34,692	\$42,447	\$3,714	\$131,721
Total Expenses (*Audited)	\$887,697	\$605,407	\$740,727	\$64,815	\$2,298,646*

LEADERSHIP & 2019 BOARD OF DIRECTORS



Leadership

Dr. Hind Jarrah, Executive Director

Mona Kafeel, Chief Operations Officer

Inshad Abuzaid, Chief Financial Officer

Sadiyah Muhammad, Social Services Program Manager

2019 Board of Directors

Seemi Hassan, Chair

Salma Husayni, Chair-Elect

Mona Gazawi, Secretary

Farhana Ali, Treasurer

Kiran Asma, Member

Mona Hariri, Member

Mahmuda Hossain, Member

Almas Muscatwalla, Member

Aysha Omar, Member

2019 SUPPORTERS



Collin County Council
on Family Violence

COMMUNITIES
FOUNDATION of TEXAS



ELAINE &
BRUCE CULVER



ICNA SISTERS



IACC SISTERS HALAQA GROUPS



Islamic
Association
of Allen



The Islamic Association of
Lewisville/Flower Mound



ISLAMIC CENTER OF FRISCO



ISLAMIC
RELIEF
USA

JALONICK FAMILY FUND
OF THE DALLAS
FOUNDATION

LAZZOUNI
FAMILY



Liberty Mutual
INSURANCE



MESQUITE
MASJID



ORCHID
GIVING
CIRCLE

Asian Women Caring & Sharing



Purple
Purse

Allstate Foundation

QAISER JAHAN
NAJMI

MEMORIAL FUND



Plano
City of Excellence

RASHEED FAMILY
FUND



DR. SHARFUDDIN SHAH



TABANI

Texas Council On
FAMILY VIOLENCE



TEXAS
Health and Human
Services Commission



TEXAS
INSTRUMENTS



Texas
Women's
Foundation

UNITED STATES DEPARTMENT OF
HOUSING & URBAN DEVELOPMENT
CONTINUUM OF CARE



Foundation
of Metropolitan Dallas





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www.tmwf.org



@TXMWF



@TXMWF



@TX_MWF



24-Hour Hotline
972.880.4192

Office
469.467.6241



tmwf@tmwf.org