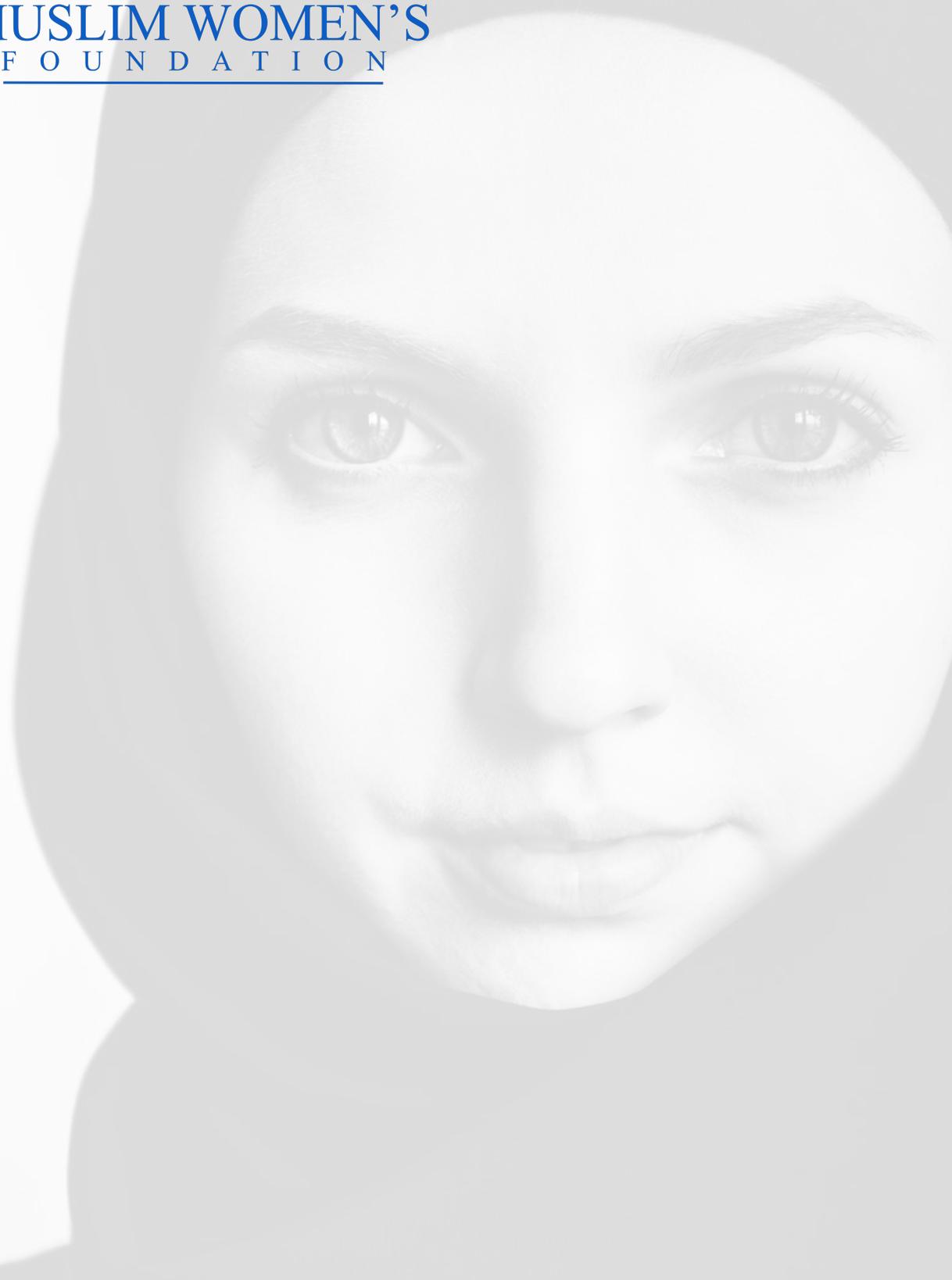


TEXAS  
MUSLIM WOMEN'S  
FOUNDATION



# 2018 ANNUAL REPORT

# TABLE OF CONTENTS

Executive Director Greeting	1
Board Chair Greeting	2
About TMWF	3
<i>Mission</i>	3
<i>History</i>	4
Programs	5
<i>Social Services</i>	5
<i>Education &amp; Outreach</i>	9
<i>Islamic Arts Revival Series</i>	9
<i>Youth Leadership Development</i>	14
<i>Interfaith Outreach</i>	15
2018 Financial Summary	16
Board of Directors	18



## EXECUTIVE DIRECTOR



As Salaam Alaikum (Peace Be Upon You) Dear Friends and supporters,

The year of 2018 was a year of both significant accomplishment and struggle. While many of the clients served through our **Social Services Program** were able to get back on their feet, our staff found themselves working harder than ever to meet increasing social needs and complexities of new policies. With the increased support of generous donors and supporters like you, we were able to acquire a second 24-hour crisis shelter, Musarrat Home, to be opened in 2019. This new shelter will enable us to accommodate more clients in critical need of safety and support.

Through our **Educational and Outreach** efforts, the name of Texas Muslim Women's Foundation continues to be prominent within the community and among the public. Through various panels, speaking engagements, and collaborations with other organizations and agencies, we have been able to highlight the importance of culturally-specialized and trauma-informed services addressing the needs of Muslim women, families, and the larger community. Through the **Islamic Art Revival Series, Interfaith Outreach**, and our **Youth Leadership Program**, we have been able to continue the work of bridge-building, cultural understanding, and paying blessings forward.

This community engagement, support, and bonding would not be possible without the numerous organizations, agencies, foundations, faith and community leaders and individuals who continue to support TMWF and its mission. We are so honored and grateful to be a part of such a giving and passionate community. We are looking forward to the coming year and the new successes and challenges it will bring. Please continue to support us as we build and launch our second shelter and continue our efforts to spread peace in the North Texas community and beyond.

**Thank you for being a #PeaceChampion!**

Sincerely,

Hind Jarrah, Ph.D.  
Executive Director  
Texas Muslim Women's Foundation, Inc.

## BOARD CHAIR

Dear Friends,

Since 2005, Texas Muslim Women's Foundation has worked to realize its mission of empowering, promoting, and supporting all women and their families through education, outreach, philanthropy and social services. With the vision of Muslim women for all women, the founders and their successors have worked across cultural differences, varying beliefs and differing backgrounds to better serve, educate, and nurture the North Texas community and beyond.

As the new Board-of-Directors Chair, I am delighted to serve on a board that empowers women to take on leadership roles in order to address some of our community's most pressing needs. From education to finance, medicine to entrepreneurship, to community volunteers, our board consists of an ethnically and culturally diverse group of women representing multiple industries and career paths. What unites us is our commitment to ensuring TMWF fulfills its vision of creating more peaceful homes and communities.

In cooperation with TMWF staff, we have been able to foster this peace through our diverse and wide-reaching programs including Social Services, Interfaith Dialogue, Educational Outreach including the Islamic Art Revival Series, Youth Leadership, and the Zahra Khan Support Program. Through these varied approaches and services, we have been able to touch the lives of numerous people in a multitude of ways, encouraging cross-cultural dialogue and collaboration, building new relationships and understanding, and empowering women and families across the metroplex.

This work and community building would not be possible without the support that you continue to provide our organization. Whether through volunteer hours, monetary, or in-kind donations, your kindness and compassion allow us to embody our mission. We are endlessly grateful for your time, donations, and efforts in sustaining our work. As we look towards 2019, our increased capacity with the Musarrat Home opening on the horizon, and the many new challenges and victories this new year will bring, we thank you for joining and sustaining us on this journey.

Sincerely,



Seemi Hassan  
Board Chair 2019-2020  
Texas Muslim Women's Foundation, Inc.

## ABOUT TMWF



### Mission

The mission of the Texas Muslim Women's Foundation (TMWF) is to empower, promote and support ***all*** women and their families through Education, Outreach, Philanthropy and Social Services. Our efforts focus on serving individuals, families and communities primarily within the North Texas region and we engage all members of the community – women, men, seniors, youth, and families. Our programs include:

- \* Culturally Specialized, Social and Family Violence Services
- \* Youth Leadership Development
- \* Community Education
- \* Interfaith Outreach



## ABOUT TMWF

### History

For over a decade Texas Muslim Women's Foundation (TMWF) has provided programs and services that are holistic, evidence-based, trauma informed and culturally relevant to the needs of socially and ethnically diverse communities. While we are culturally specific in focus, we are open to all; we do not discriminate based on age, race, religion, color, gender, disability, sexual orientation or national origin.

In the wake of the tragic events of 9/11, a group of diverse Muslim women in the Dallas-Fort Worth area came together in 2005, to discuss the critical issues that were paramount in their lives. The founders of TMWF identified several societal issues where there were tremendous needs for diverse communities such as theirs. These included: large numbers of domestic violence incidents which were deficient in culturally sensitive services for victims; a growing need for youth leadership and development opportunities; an absence of services for seniors; and a lack of knowledge and understanding by the public and mainstream society about Islam and Muslims in the United States which was leading to apprehension and fear. While the needs of the community were diverse, the women believed that together they could "empower, promote, and support women and their families through education, interfaith outreach, philanthropy, and social services." This became the mission of TMWF.

### Core Values

We are Muslim Women for ALL Women, and we represent the Core Values of Integrity, Compassion, Respect, Ethical Conduct, Empathy, Teamwork & Accountability.

## PROGRAMS PEACE IN THE HOME SOCIAL SERVICES

TMWF aids individuals and families through the Peace in the Home program. The program provides resources and aid for all who are in need regardless of background, ethnicity, faith, or sexual orientation.

The core focus of Peace in the Home is providing holistic Domestic and Family Violence support with the aims of:

- ✧ Ensuring that the crisis needs of domestic and family violence survivors are met.
- ✧ Supporting survivor long-term self-sufficiency through supportive services.
- ✧ Domestic and Family Violence prevention and promoting community awareness.

While being culturally specialized to address unique concerns facing Muslim women, we are an equal opportunity service provider.

### Family Violence | An Issue that Affects Us All

In 2018, Texas ranked second in calls made to the National Domestic Violence hotline with nearly **10,000 reports of Domestic and Family Violence**. According to the Texas Council on Family Violence, **136 women were killed by a male intimate partner in 2017**. Domestic and Family Violence is a pattern of behaviors where one partner in an intimate relationship abuses and maintains power and control over another. Along with physical violence, Domestic and Family Violence includes behaviors such as financial, emotional, verbal, religious, and digital abuse. This issue is prevalent throughout society and affects us all regardless of age, faith, gender, socio-economic status, race, education and any other defining factors.



# PROGRAMS PEACE IN THE HOME SOCIAL SERVICES

## Community Outreach and Awareness

During 2018, TMWF had the opportunity to engage in a plethora of community coalition projects with community partners and organizations seeking to end domestic violence. Along with participation in various workshops, panel discussions, and community events, TMWF outreach staff assisted in the production of Collin County Council on Family Violence “Domestic Violence” awareness video which circulated in Collin County increasing the awareness about domestic violence, volunteerism, and allowing victims of domestic violence to seek resources (including TMWF).

## Peace in the Home 2018 Highlights

**One of TMWF’s youth ambassadors, a 16 year old boy, received the Young Hearts Matter Activist of the Year award from the Texas Council on Family Violence.**

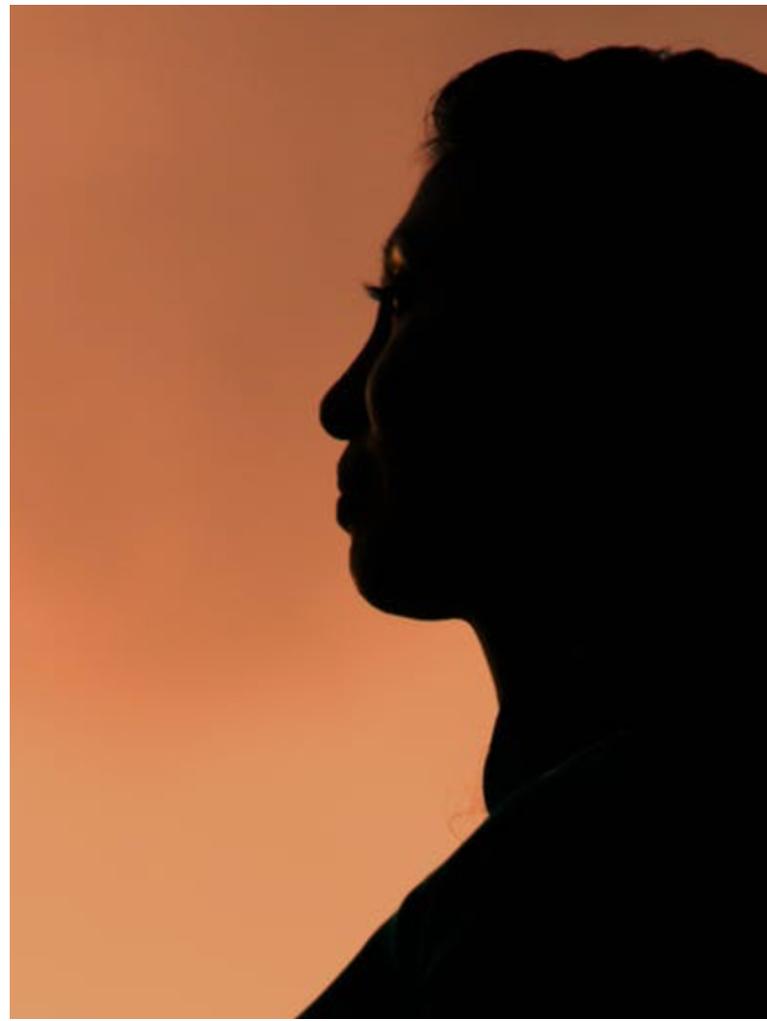
**Over 90% of TMWF’s clients reported improved safety intake/exit interview comparisons.**

**Services were offered by a culturally diverse and multilingual staff. TMWF is able to serve clients with 15 languages.**

## CLIENT STORY

Karima called TMWF's hotline requesting shelter due to physical, emotional, and financial abuse. She was taken into the shelter along with her 4 children, where she stayed for approximately 30 days and also received counseling. To maintain peace in the lives of her and the children, Karima determined it was best to file for divorce through North Texas Legal Aid.

With the help of TMWF and our community partners, Karima was able to find a job with the Plano Independent School District, and was accepted into Transitional Housing. There, Karima continued her counseling and intensive case management. Karima's divorce has now been granted and she has moved from transitional housing to her own apartment. She states she is so grateful to TMWF for the help she received.

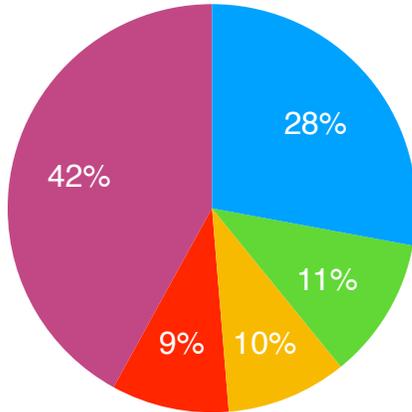


# PROGRAMS PEACE IN THE HOME SOCIAL SERVICES

## CLIENT DEMOGRAPHICS

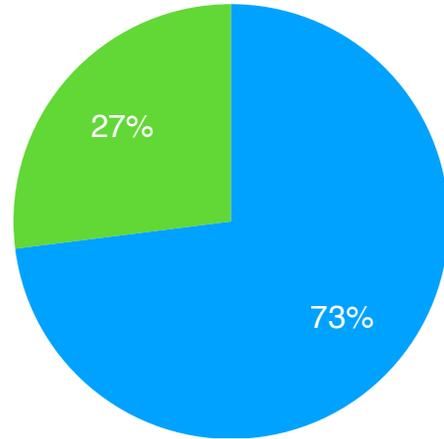
### By Ethnicity

- Asian
- Black
- Hispanic
- Caucasian
- Other



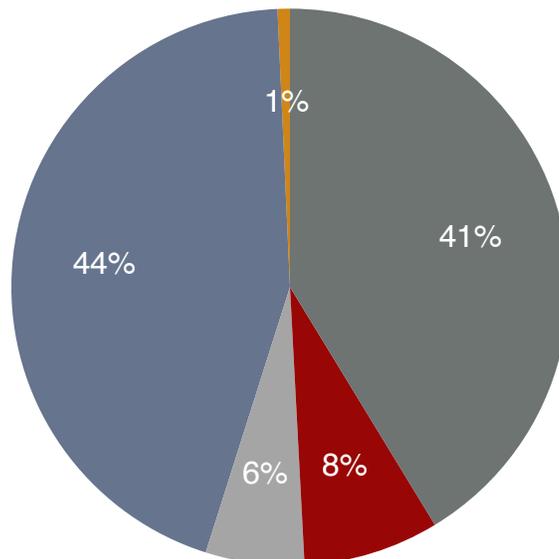
### By Gender

- Women
- Men



### By Age

- 0-12
- 13-17
- 18-24
- 25-59
- 60+



# PROGRAMS PEACE IN THE HOME SOCIAL SERVICES

## SOCIAL SERVICES BY THE NUMBERS

**1,549**

TOTAL CLIENTS WHO RECEIVED  
CONSULTATIONS

**786**

HOTLINE CALLS

**254**

DV VICTIMS SERVED

**106**

SHELTER CLIENTS SERVED

**89**

CLIENTS WHO RECEIVED  
EMPOWERMENT SERVICES

**65**

COUNSELING CLIENTS SERVED

**60**

TRANSITIONAL HOUSING CLIENTS

**54**

CLIENTS ASSISTED WITH LEGAL  
COUNSELING & REPRESENTATION

**5**

FAMILIES ASSISTED THROUGH THE  
ZAHRA KHAN PROGRAM



## PROGRAMS EDUCATION & OUTREACH

### ISLAMIC ARTS REVIVAL SERIES

TMWF's signature Education and Outreach initiative is the **Islamic Arts Revival Series (IARS)**. The mission of IARS is to bring awareness and exposure of Islamic art and build cultural bridges between the Islamic world and North America. IARS builds bridges using the universal beauty of Islamic Art as a connector and translator across generations and cultures.



IARS produces programs that promote education on the arts of the Islamic world and encourage vibrant cross-cultural exchange amongst all faiths and cultures. IARS represents the diversity of North Texas by showcasing all forms of art from the Muslim World, which includes 49 countries in the Middle East, Africa, South Asia, and Southeast Asia.

## PROGRAMS EDUCATION & OUTREACH

### 2018 IARS Events

#### *The Human Experience: Through the Lens of Three Women*

IARS' first photography exhibit featuring three local photographers Carolyn Brown, Farah Janjua, and Tuba Koymen.

#### *The Islamic Art Presentations*

A day of lectures, short films, and workshops showcasing contemporary Islamic Art featuring a number of national and internationally renowned artists at the Dallas Museum of Art (DMA).

#### *Intersections: the Visual Cultures of Islamic Cosmopolitanism*

Texas' first major academic symposium investigating art of various media, born of contact between Islamic and non-Islamic societies from a wide temporal as well as geographic scope. Bringing this diverse range of visual cultures into conversation highlighted the cosmopolitanism, plurality, cultural receptivity, and centrality of art that has characterized Islamic cultures from the foundations of the faith. In collaboration with the DMA, the University of Texas at Dallas, and the Aga Khan Council of Central United States.

#### *Connecting Pattern*

Two-day intensive workshops for educators of all levels and backgrounds led by Richard Henry and Adam Williamson, founders of the Art of Islamic Pattern. The workshops offered a practical introduction to the principles of Islamic Pattern; and explored the connections between geometry and nature, art, architecture, mathematics, and science.

#### *UNT Rhythms of the Arab World*

Sponsorship of the the University of North Texas' Arabic Department's Rhythms of the Arab World, a performance featuring two internationally-acclaimed Arab musicians with lectures and demonstrations on Arabic music and culture.

#### *Leadership Richardson: A Cultural Show*

A cappella choral performance, art showcase and activities featuring Islamic art and cultures for the Leadership Richardson Class 34 at their Santa's Village Arts Event, showcasing the diversity of people that exist within Richardson.



### SUPPORTER FEEDBACK

"Thank you so much for a beautiful arts day. I really appreciate you taking the time to make this cultural day come to fruition for Leadership Richardson Class 34. Everyone loved the fashion show and the arts and the solo performance. I can't thank you enough from all of us and from our special Santa's Village/ Arts committee."

*Curtis Dorian*

*Leadership Richardson Participant & City of Richardson Cultural Arts Commissioner*

# PROGRAMS 2018 OUTREACH MILESTONES

## ISLAMIC ARTS REVIVAL SERIES BY THE NUMBERS

- 1,187** NUMBER OF PEOPLE REACHED
- 700** THE HUMAN EXPERIENCE
- 250** UNIVERSITY OF NORTH TEXAS "RHYTHMS OF THE ARAB WORLD"
- 120** ISLAMIC ART SYMPOSIUM
- 50** LEADERSHIP RICHARDSON
- 36** ISLAMIC ART PRESENTATIONS
- 31** CONNECTING PATTERN



## PROGRAMS 2018 OUTREACH MILESTONES

TMWF's "Peace in the Home Show" on Radio Azad has continued to be a key outreach platform. The show proudly serves listeners in 500 cities around the world, 65 countries, and 35 states. "Peace in the Home" airs weekly and provides an opportunity for listeners to learn more about resources, issues within our society and it also provides many agencies who typically engage with homogeneous audiences the opportunity to reach those with whom they would not normally interact.



TMWF also had the opportunity to engage in a plethora of community coalition projects with partners and organizations seeking to end domestic violence. Outreach staff drafted, directed, and assisted in the production of Collin County Council on Family Violence "Domestic Violence" awareness video. Set to be circulated in Collin County and potentially the state of Texas, the video increases awareness of domestic violence and volunteerism as a way to allow domestic violence victims to seek resources, including the Texas Muslim Women's Foundation.

### SUPPORTER FEEDBACK

"A huge thank you to Hadeal for all of the work she put into this project and actually for the vision. This committee has done a great job, we have completed three of three projects we started last year, and I am very proud of all three."

*Diane Kazlow*

*Collin County Council on Family Violence, Community Awareness Subcommittee Leader*

## PROGRAMS 2018 OUTREACH MILESTONES

In June, TMWF partnered with the Family Violence Prevention Council of Dallas's Awareness Project: One Community One Cause, which benefited the Dallas Habitat for Humanity and served as a day of service while simultaneously bringing awareness to domestic violence. Two TMWF staff members personally participated in the house painting, alongside more than 75 volunteers representing nearly 20 agencies and institutions. In October, TMWF also partnered with a number of local domestic violence agencies and shelters for the annual Strides Against Violence 5K, which served to raise awareness on the issue of intimate partner violence and raise funds for the various agencies and their work. TMWF serves as a member of the Public Policy Commission at the Texas Council on Family Violence, the Collin County Council on Family Violence, the Homeless Coalitions of Dallas, Collin County and others; and the Children's Health and Wellness Alliance, among others.

### SUPPORTER FEEDBACK

"The One Community One Cause day of service is contributing to safe houses and communities while empowering residents, and we are grateful to partner with these organizations."

*Dave Crawford*  
CEO, Dallas Area Habitat for Humanity

### SUPPORTER FEEDBACK

"My experience with (TMWF) has always been very pleasant and very informative. The first time was at a meeting at Chase Oaks Church on the state of homelessness in Collin County. Keep up the good work! Great job!"

*Elfrieda Cole*  
Collin County Homelessness Coalition

TMWF participated in several panel discussions in 2018. TMWF presented on trauma-informed and culturally-sensitive services at the Asian Pacific Islander Institute on Gender-Based Violence Conference in Los Angeles to 250 social workers from all over the nation. TMWF also presented to a group of over 100 social service representatives at the "Can We Talk" workshop at the Martin Luther King Jr. Community Center in Dallas in May. The free workshop was for social service professionals, and designed to bring agencies together to connect and share resources to strengthen community services. TMWF also presented on the use of Digital Technology at the TCFV Executive Directors Conference in February, and at the United Nations Conference in March of 2018.

## PROGRAMS YOUTH LEADERSHIP DEVELOPMENT

Youth are the key to a promising future for both the Muslim community and society at large. TMWF's Youth Leadership Development instills a spirit of leadership among Muslim youth, starting as young as early as 7 years old. TMWF's youth are encouraged to become aware of social issues such as poverty, homelessness, interactions among diverse cultures, and interaction among the generations.

Our youth volunteer their time and effort to help build stronger peaceful harmonious communities. Through fun and educational community service, they serve as ambassadors of the Muslim community and by working with all of their North Texas neighbors.

TMWF's young servant leaders participate in meaningful and impactful projects. Some of those initiatives include feeding the homeless, Martin Luther King, Jr. Day, Day of Dignity, and cleaning up White Rock Lake. Participating in these events help pave the way for our youth to grow into upstanding leaders for society. Additionally, TMWF's youth council provides self-defense and self-image trainings for their peers, especially within the refugee community, based on the national curriculum of Malukah.



### YOUTH LEADERSHIP DEVELOPMENT BY THE NUMBERS

**605** TOTAL VOLUNTEER HOURS

**55** VOLUNTEERS

**7** EVENTS HELD

## PROGRAMS INTERFAITH OUTREACH

One of TMWF's most critical programs, Interfaith Outreach significantly addresses the need for the Muslim community to interact with people of diverse faiths and nationalities. Statistics show that 1 in 4 Americans have never met Muslims in their life! We are able to make this happen thanks to the dedication of our staff and board members.

Current statistics show Muslim and other faiths have limited exposure to each other to promote understanding, build on common beliefs and create community-wide change. TMWF reaches out within and beyond the Muslim community by participating in interfaith dialogues, providing education on the Muslim community and Islamic faith and creating awareness of common issues among all communities such as domestic violence and developmental disabilities.

### 2018 HIGHLIGHTS

In February, TMWF presented to the Tricities Jamatkhana on domestic violence, teen dating violence, and the TMWF mission. Participants included seven Tricities Jamatkhana members. TMWF distributed resources for teens and conducted a Q&A.

In March, TMWF presented to the Islamic Council of North America on domestic violence, TMWF and our services, and cultural sensitivity of Muslim survivors. The 25 participants included men.

The TMWF staff presented on culturally sensitive, trauma-informed services in various venues and to various groups, including: First United Methodist Church in Plano, Epic young Muslim youth, conferences for teens, for teens at IANT, Women Halaqa, Zonta Club in Dallas, and Grant Halliburton's Windows to Hope Conference on faith communities awareness efforts on mental health.

TMWF would also like to thank First United Methodist Church in Plano for providing gifts and presents to our shelter clients for a third year, as well as Spring Valley United Methodist Church for their donations for our shelter clients in 2018.



# FINANCIAL OVERVIEW

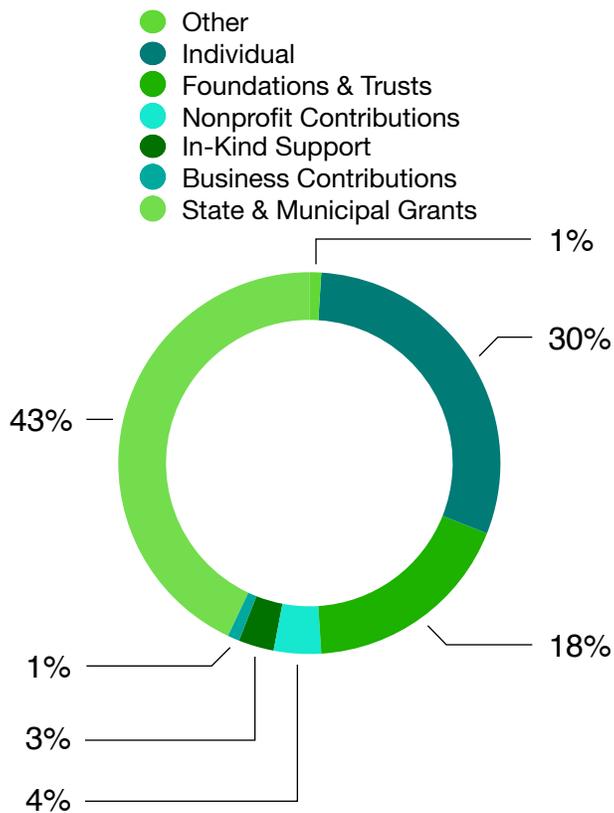
TMWF takes pride in being responsible and effective stewards of our donor's funds. Our pledge is to maintain the highest standards of financial accountability so that we can continue to deserve your trust. Our financial statements have been subjected to a stringent single audit mandated by the federal government and conducted annually by an independent audit firm. We have consistently achieved a clean report with no exceptions.

In December 2018, we entered into an agreement to purchase our second shelter, Mussarat Home. The Mussarat Home is expected to be operational in 2019. Many of our programs are carried out with 100% volunteer efforts. Our Youth Leadership program, the Islamic Art Revival Series, and the General Education and Interfaith Outreach programs rely completely on the support of our General Operations Fund and the efforts of many volunteers. Our social services programs are supported by State grants which require 20% matching funds for which we rely on donations and continued support from the community.

We sincerely thank all of our grantors, donors and supporters for your continued trust in our work. Thank you!!

## 2018 FINANCIAL INFORMATION

**Total Income \$2,209,461.04 (unaudited)**



*Note: Total income represents \$200,000 received from an anonymous donor in 2018 towards the purchase of Mussarat Home. Mussarat Home was purchased in December 2018 and subsequently capitalized. TMWF has paid*

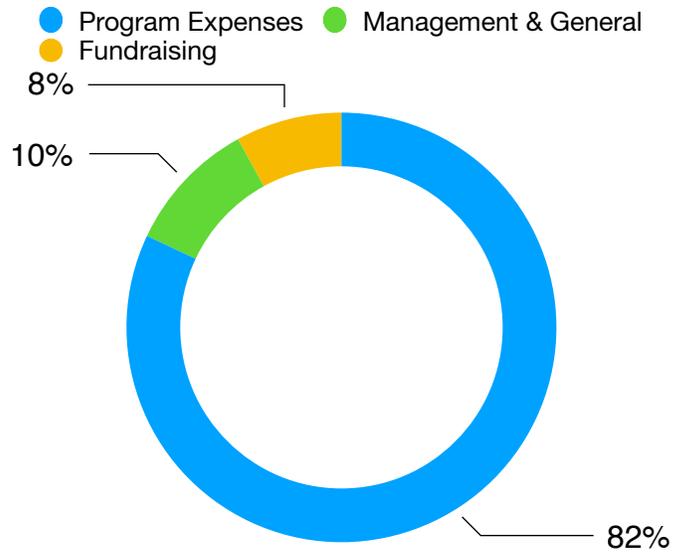
# FINANCIAL OVERVIEW

\$45,000 donated in 2017.

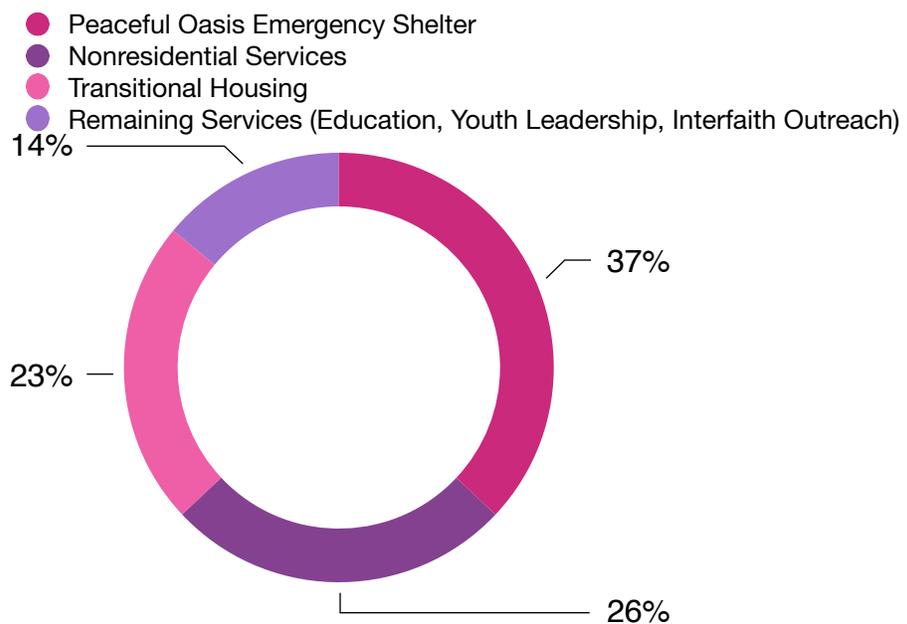
a total of \$245,000 as a down payment towards this new shelter which includes

## Total Expenses \$2,048,537.94 (unaudited)

### Where our money went:



### How We Used Our Program Dollars:



# LEADERSHIP & 2018 BOARD OF DIRECTORS

## STAFF

Hind Jarrah, Ph.D.  
*Executive Director*

Inshad Abuzaid  
*Chief Financial Officer*

Mona Kafeel  
*Chief Philanthropy and Operations Officer*

Sadiyah Muhammad  
*Social Services Program Coordinator*

## BOARD OF DIRECTORS

Mahmuda Hossain  
*Chair*

Seemi Hassan  
*Chair-Elect*

Farhana Ali  
*Treasurer*

Mona Gazawi  
*Secretary*

Salma Husayni  
*Board Member*

Erum Ali  
*Board Member*

Mona Hariri  
*Board Member*

Sameena Karmally  
*Board Member*

Almas Muscatwalla  
*Board Member*

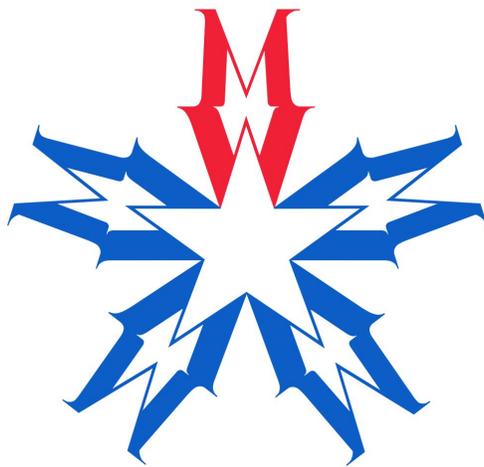
Aysha Omar  
*Board Member*

# THANK YOU TO OUR SUPPORTERS



WE WOULD ALSO LIKE TO THANK

Elaine & Bruce Culver | ICNA Sisters Wing | The Lazzouni Family | Rasheed Family Foundation  
Dr. Sharafuddin Shah | The Najmi Memorial Fund | TMWF Board of Directors



---

T E X A S  
MUSLIM WOMEN'S  
F O U N D A T I O N

---