

TEXAS MUSLIM WOMEN'S FOUNDATION

# ANNUAL REPORT 2017



## Muslim Women For All Women

Our Mission is to Empower, Promote and  
Support All Women and Their Families

We are a United Way Agency

# EXECUTIVE DIRECTOR'S STATEMENT

2017 was a very good and challenging year for TMWF. Our primary program of providing trauma informed and culturally sensitive social services to victims of family violence was awarded the Council on Social Work Education's 2017 Partners in Advancing Education (PIE) for International Social Work Award, an award which honors and highlights the uniqueness of our services and its applicability in international social work education. We help our clients rebuild their lives and create a peaceful home for their families. All of our social service work is based on the best practices in the industry, and we rely on advanced research and consultation with renowned experts in every field to offer our clients an unparalleled level of assistance.

We have been honored and blessed to have our work recognized by some of the top foundations and organizations in the social services field including the Dallas Women's Foundation and the Genesis Women's Shelter. These awards acknowledge and affirm our commitment to creating peaceful homes and empowering women.

2017 was also very challenging for our family violence program because, on a monthly basis, we had to turn away 30-40 calls for help because we did not have the space to accommodate the need in our Peaceful Oasis Shelter. Complicating the matter is that the great majority of our clients require a much longer stay in the shelter before they can move on with their lives.

# EXECUTIVE DIRECTOR'S STATEMENT

The Islamic Art Revival Series enjoyed great success in 2017. In addition to the stellar Juried Arts Exhibit at the Irving Arts Center, IARS hosted multiple DFW screenings of the film *The Sultan and the Saint* and sponsored the Women's Invitational Exhibition in collaboration with the Eisemann Center of Performing and Visual Arts and the Crow Collection of Asian Art. Last, but not least, we sponsored a 3-day workshop on Islamic Art and the Keir Collection at the Dallas Museum of Art. All of these events were well attended.

Our work ethic applies across the board to all our programs: social services, youth leadership, interfaith outreach, and education. In all of our programming, we honor our mission to empower, promote and support all women and their families. Whether it is through providing shelter, transitional housing or social services to families experiencing family violence, mentoring youth, interfaith outreach, education through the arts or community education, our work can be summed up in these words: we save lives and heal the human soul.

We are sincerely grateful to our supporters and funders. We want to encourage and ask you, our friends and supporters, to join hands with us to continue our dedicated, thorough, and much needed work for our entire community. I can not end my note without saluting all our supporters who put their trust in our work.

Best wishes,

*Hind Jarrah, PhD*

**HIND JARRAH, PHD**

*Executive Director, Texas Muslim Women's Foundation, Inc.*



## COUNCIL ON SOCIAL WORK EDUCATION

Texas Muslim Women's Foundation - 2017 Partners In Advancing Education (PIE) for International Social Work Award



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Our Core Values | Integrity, Compassion, Respect, Ethical Conduct, Empathy, Teamwork & Accountability

# FINANCIAL REPORT

TMWF takes pride in being responsible and effective stewards of our donor's funds. Since our founding, we have maintained conservative fiscal policies and meticulous financial record-keeping. Our pledge is to maintain the highest standards of financial accountability so that we can continue to deserve your trust. Our financial statements have been audited annually by an independent audit firm and we have consistently achieved a clean report with no exceptions. In 2017, we underwent a vigorous federally mandated Single Audit of our 2016 records. Once again, we received a clean report, and our 2017 financial statements will undergo the same single audit.

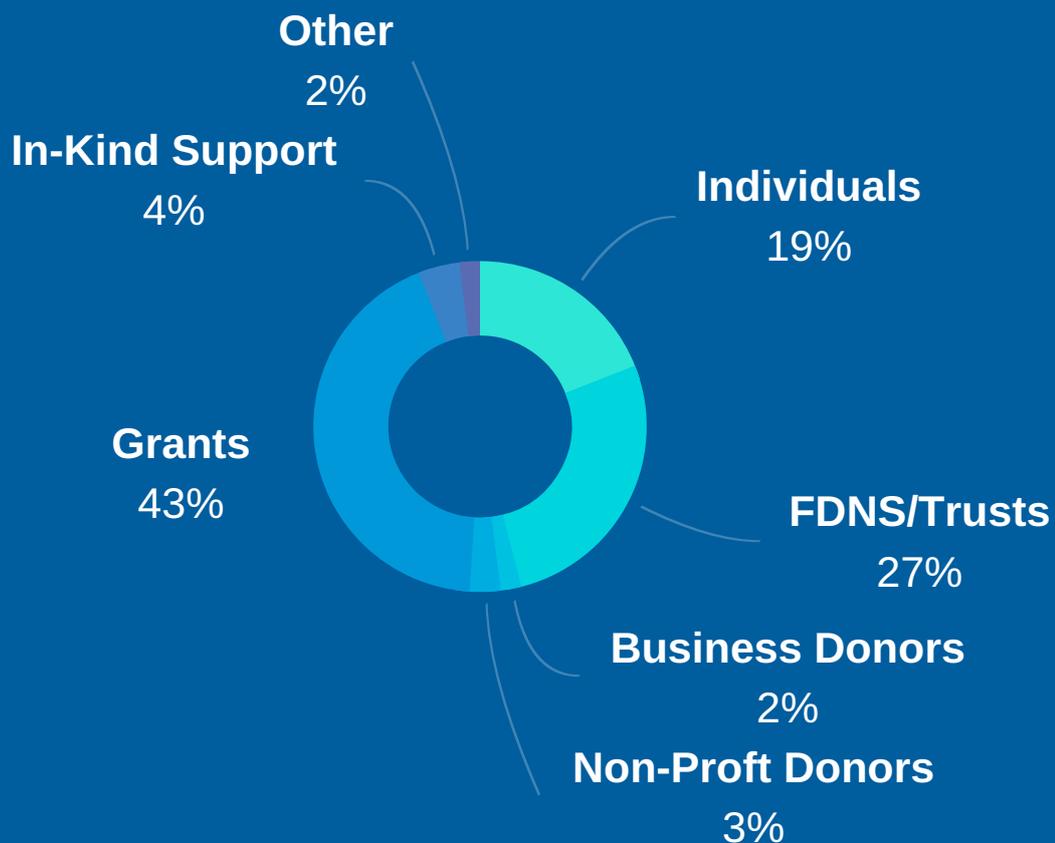
Many of our programs are carried out with 100% volunteer efforts. Our Youth Leadership program, the Islamic Arts Revival Series, and the General Education and Interfaith Outreach programs rely completely on the support of our General Operations Fund and the efforts of our many volunteers. Our social services programs are supported by Federal and State grants which require 20% matching funds for which we rely on donations and continued support from the community.

We sincerely thank all of our grantors, donors and supporters for your continued trust in our work.

*Thank you!*

# FINANCIAL REPORT

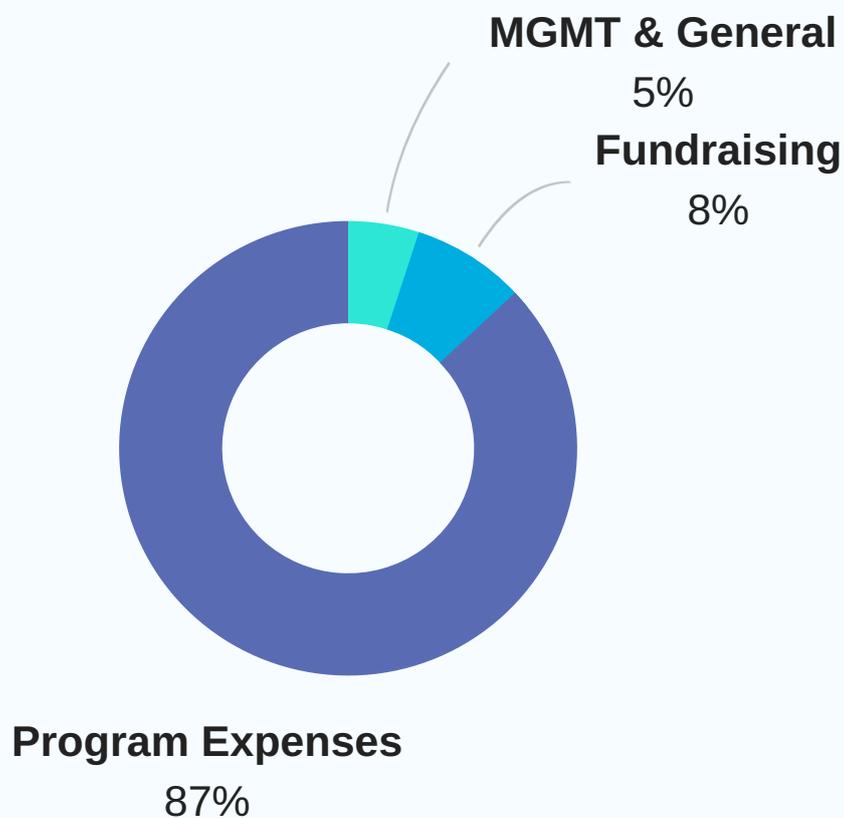
Where Our Dollars Came From  
Total Income \$2,003,488.61 \*



Individuals  
Foundations/Trusts  
Business Contributions  
Non-Profit Contributions  
Federal/State/Municipal Grants  
In-Kind Support  
Other

# FINANCIAL REPORT

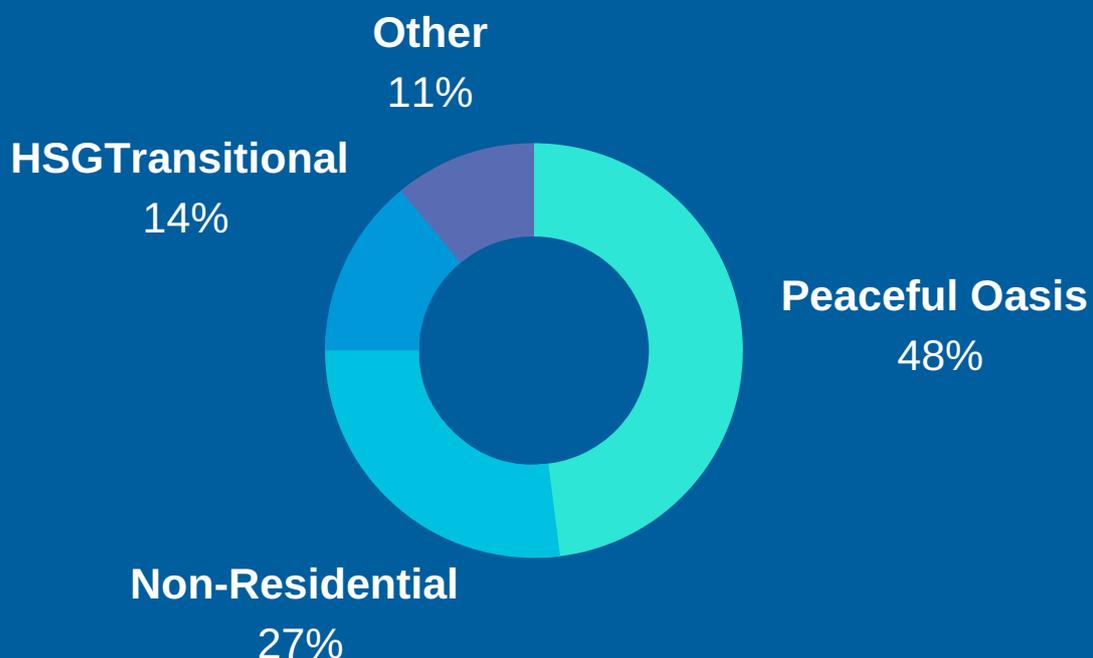
**Where Our Money Went**  
**Total Expenses \$1,581,233 \***



**Management & General**  
**Fundraising**  
**Program Expense**

# FINANCIAL REPORT

## How We Used Our Program Dollars



Peaceful Oasis Emergency Shelter  
Non-Residential Services  
HSG - Transitional Housing  
Other/Remaining Services  
(Education/IARS, Youth Leadership, Interfaith Outreach)

# Philanthropy and Operations Report

It gives me immense pleasure to present this report to the stakeholders and supporters of the Texas Muslim Women's Foundation (TMWF) pertaining to the 's foundation overall operations and philanthropy.

TMWF continues to work towards a strong governance framework. The objective is to support a culture of ethical values, integrity, diversity and inclusion through all of our programs. We are committed to adopting the best practices within the changing social, economic, environmental and political changes in our community, as well as, demonstrating best practices in the management and operation of the Foundation.

During the year, our Board and leadership staff continued to work hard to achieve TMWF's long-term goals. Our Finance Advisory Committee focused on short and long-term financial goals, risk management with the regular course of business and an A-133 audit. Our Human Resources department ensures that HR policies regarding performance management, staffing and compensation is properly aligned.

# Philanthropy & Operations Report

In 2017, we focused our efforts on increasing individual giving and saw a 51% increase in individual giving from 2016. Our TMWF Board gives at a 100% level. Further, giving by Foundations and State Grants grew; whereas, Federal grants fell sharply.

At TMWF, we believe in the transparency of work and effectiveness of roles and responsibilities to attain our mission and vision. We are always seeking to strengthen our relationships with our supporters and to work collaboratively with those who support our mission and vision.

We extend our gratitude to big-hearted donors, governmental partners, foundations and our passionate staff and volunteers – the lifeline of TMWF.

Sincerely,

*Mona Kafeel*

Mona Kafeel, Chief Philanthropy & Operations Officer

# Social Services: Peace In The Home

All the members of our staff who provide Social Services act as ambassadors from the peaceful, caring Muslim community. Our signature program is that of social and family violence services that foster peace in the home. We assist all families who are struggling, whatever the background, ethnicity, religion or sexual orientation. Our services help immigrants, refugees, the poor and victims of family violence. The services we provide are trauma informed and culturally specific to the needs of Muslim women; however, we are Muslim women for all women. We are an equal opportunity provider and welcome all who are in need.

## The Facts

More than 5 million Texans have experienced domestic violence in their lifetime, and one in three Texas women will experience domestic violence (*Texas Council on Family Violence*). In the United States, an average of 20 people are physically abused by intimate partners every minute. This equates to more than 10 million abuse victims annually (*National Coalition Against Domestic Violence*).

# Social Services

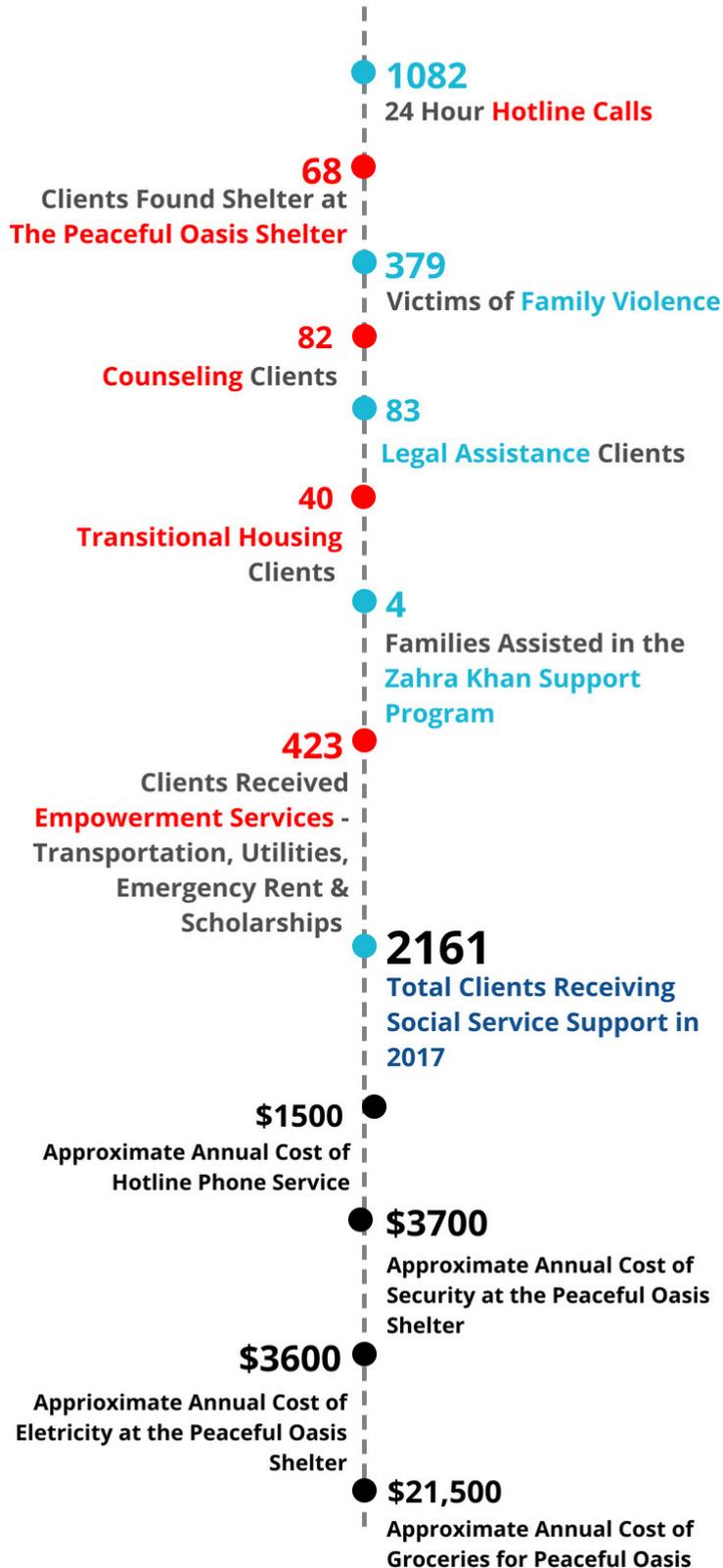
Domestic violence is prevalent in every community, and affects all people regardless of age, socio-economic status, sexual orientation, gender, race, religion or nationality. Physical violence is often accompanied by emotionally abusive and controlling behavior as part of a much larger, systematic pattern of dominance and control. Domestic violence can result in physical injury, psychological trauma and even death. The devastating consequences of domestic violence can cross generations and last a lifetime (*National Coalition Against Domestic Violence*).

**We address this problem by providing direct aid and help through:**

- Our 24 Hour Domestic Violence Hotline 972.880.4192
- Emergency Shelter at our Peaceful Oasis Shelter
- Transitional Housing
- Case Management, Referral and Assistance
- Short-term Financial Assistance
- Counseling and Referrals
- Legal Assistance
- Prevention Services: Community Education Programs, Annual Family Violence Awareness Campaigns, Training for Imams, Law Enforcement and Referring Organizations

# YOUR GIFTS

## The Impact of Your Gifts in 2017 To Our Social Service Programs





# Social Services

## A Client's Story | TMWF We Save Lives and Heal the Human Soul

J called the hotline reporting that her husband was abusing her and her special needs child verbally, emotionally and physically. J's two children are both under the age of 4. She reported that he would refuse to provide her and her children with food. When she was pregnant, he refused to provide her with proper nutrition or prenatal care. J reported that her and her children's health had begun to suffer. Food was restricted such that J would often seek food from outside sources. Her oldest child is a special needs child and was frequently abused.

On a night when J was physically abused by both her husband and her in-laws, she was able to escape the home with only her youngest child. She called our hotline and was admitted into the Peace in the Home Shelter. CPS was contacted, and they helped her bring her oldest child to the shelter.

While in the shelter she received counseling, case management and immigration services through the *Human Rights Initiative of North Texas*. She is in the process of securing a divorce through an outside attorney. Her case manager assisted J in getting food stamps, Medicaid, transportation services and provided her with information to further her education. Case management also assisted J in securing her own apartment and furniture to furnish it. She is currently in her own apartment, employed, taking care of the children and happy with her new life.

# Youth Leadership

Youth are the key to a promising future – both for the Muslim community and for society at large. Our Youth Program is designed to begin instilling a spirit of leadership among Muslim youth, starting as young as age seven. Led by a Council of Youth Leaders with advisors from our Board of Directors and Staff, youth volunteers have donated more than 500 hours of community service annually since 2007.

Through fun and education community service, children and teens serve and act as ambassadors to Muslim and mainstream communities. Participating in meaningful and impactful projects throughout the year helps pave the way for our youth to grow into upstanding leaders for society.

During 2017, our Youth have volunteered serving the underprivileged starting with MLK Day in January by preparing and distributing a meal to 350 people and supplying socks to those in need. We supplied fruit for 1200 people during the annual Day of Dignity in partnership with other Muslim organizations in September. The Youth served senior citizens at Heritage Garden Nursing Home, spent a day with other organizations entertaining refugee youth on Community Play Day, helped the environment by volunteering at the Texas Tree Foundation, White Rock Lake Cleanup, and Plano Go Green activities. Our events also included helping other community organizations such as Hope Supply and the North Texas Food Bank.

# Youth Leadership



© 2007 Andre Holmstetter

# Education

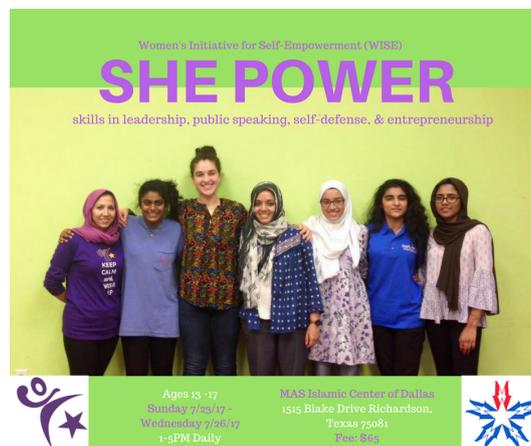
Our education efforts are wide-ranging and begin with Community Outreach. You may see us leading an interfaith dialogue at a local mosque, church or religious school or speaking at events with foundations, law enforcement agencies, and schools. We help individuals develop critical life skills through diverse offerings such as financial management, nutrition, self-care and entrepreneurship. Our Monthly Luncheons provide an opportunity for the local community to gain important knowledge on topics such as financial literacy, self-care, justice in Islam, and family violence.

Education through the arts is the focus of our Islamic Arts Revival Series (IARS). We build bridges using the universal beauty of Islamic Art as a connector and translator across generations and cultures. We produce programs that promote education on the arts of the Islamic world and encourage vibrant cross-cultural exchange amongst all faiths and cultures.

Finally, we educate North Texas and the wider community through our Peace in the Home Show on Radio Azad. Peace in the Home airs live, 870AM, every Monday at 1pm Central Time, and is rebroadcast every Friday at 2pm Central Time. Since 2014 the Peace in the Home show has aimed to connect with our local and online community in order to build a strong, engaged and vibrant community.

# Education: Community Outreach and Prevention

Through the work of our Outreach Coordinator, TMWF supports the prevention of family violence. On an annual basis, we provide a minimum of 15 training events here in North Texas. TMWF has a track record of working with diverse stakeholders, including those from a range of institutions, disciplines and backgrounds. Our training and community outreach takes a holistic approach; we encourage peaceful resolutions, promote well-being and change attitudes and behaviors that contribute to family violence through educational seminars, workshops and community partnerships. Our outreach and prevention efforts include community education and presentations, guides for prevention and awareness training events, as well as, engaging Muslim Faith Leaders, collaboration and advocacy.



# Education

## The Islamic Art Revival Series

Our acclaimed Islamic Art Revival Series had another great year in 2017 in its educational efforts. Here's a snapshot of all the wonderful programs we brought to North Texas.

- IARS collaborated with the Dallas Museum of Art to promote the **Kier Collection of Islamic Art** in November 2017. The programs included musical performances, lectures, workshops, demonstrations and specialized guided tours.
- The **6th Annual Juried International Exhibition of Contemporary Islamic Art** was presented in partnership with the Irving Arts Center in October/November 2017. Artists from four different continents were selected by the Juror. During the exhibition period, we hosted calligraphy demonstrations, workshops, lectures and an international artists panel.
- In collaboration with Unity Productions Foundation, we presented screenings of the film ***The Sultan and Saint*** at local universities and churches.
- In April, the **Mevlevi tradition of Sufism, Whirling Dervish Group**, led by Shaikh Kabir Helminski was presented at Hammon Hall, ATT Arts Center.
- In March, we presented the **Women's Invitational Exhibition** at the Eisemann Center for the Performing Arts. The exhibition included ten first-generation women artists from all over the USA.

# Education: Significant Moments 2017

Since our founding, TMWF has served as ambassadors for the Muslim Community, building bridges of understanding and friendships throughout North Texas. We had a very successful year of interfaith outreach and education. Here are just a few highlights:

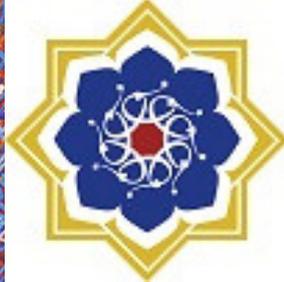
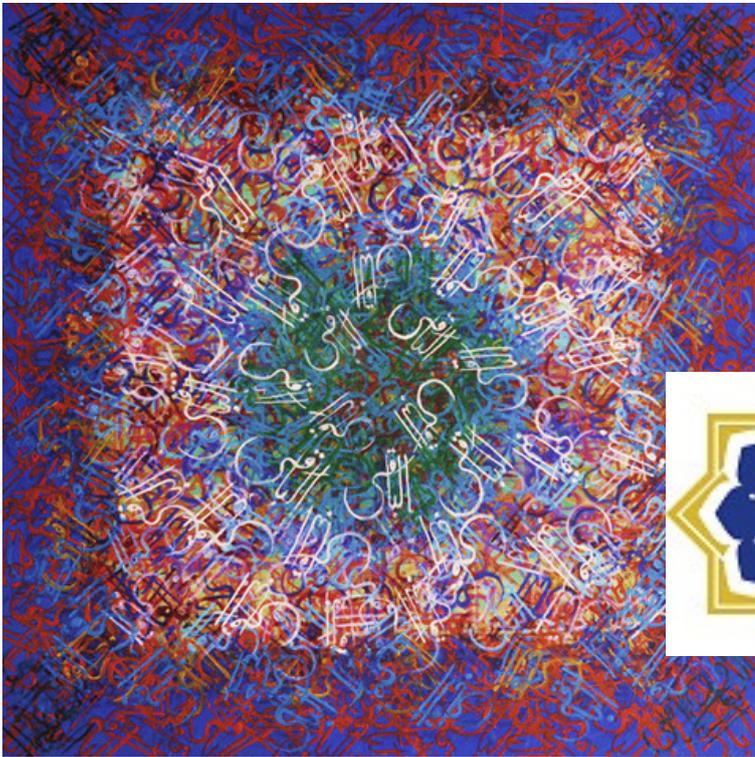
- We hosted the author Carla Power of *If the Oceans Were Ink* at our Annual Gala in January and addressed Islamophobia and the daily impact of living our faith.
- One of our youth, Hamza Iqbal, shared his pledge against violence and, together with Sheikh Omar Suleiman, led over 500 members of our audience to take the pledge with him.
- We participated in advocacy on behalf of refugees in Austin with the Texas Legislature and at the Refugee Summit at the University of North Texas.
- Our work was honored by the Dallas Women's Foundation Maura Award for Women Leading Women.
- We joined the Texas Council on Family Violence's Thought Leadership Cohort – a yearlong fellowship with 15 other agencies. We educated other agencies on trauma informed and culturally sensitive care for family violence victims.
- Our work on educating Muslim Faith Leaders on family violence was recognized by the Genesis Women's Shelter 's Mariam Community Advocacy Award.

# Education: Significant Moments 2017

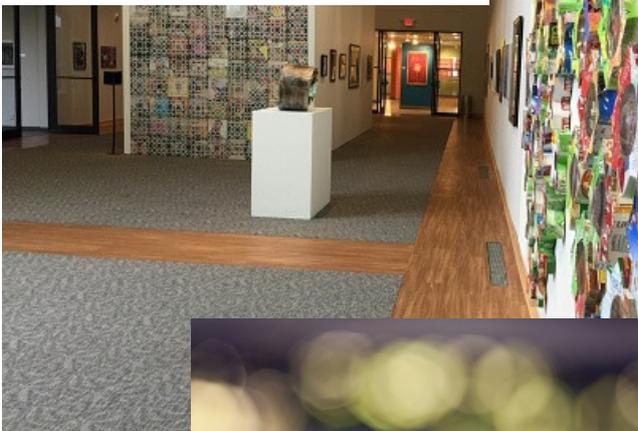
- Our comprehensive education program in family violence earned TMWF the Partners in Advancing Education (PIE) for International Social Work Award from the Council on Social Work Education.

We are honored to be recognized for our continuous participation and activism in reaching out to the mainstream public to educate, inform and build bridges of understanding and friendships.





Islamic Art  
Revival Series



**Today is the Day!**

OUR PEACE IN THE HOME SHOW IS MOVING TO MONDAYS AT 1PM STARTING TODAY RADIO AZAD 870AM 1-2PM

**NOW ON 870AM**

RADIO AZAD - WHERE YOUR VOICE MATTERS

# Thank you!

## Our Board of Directors

Mahmuda Hossain, Seemi Hassan, Farhana Ali, Erum Ali, Mona Gazawi, Mona Hariri, Almas Muscatwalla, Sameen Karmally

### Agencies/Businesses

BB&T  
Communities Foundation of Texas  
Dallas Women's Foundation  
Harold Simmons Foundation  
Cities of Irving, Frisco, Plano, Richardson & McKinney  
Liberty Mutual Foundation  
Quiser Jahan Najmi Memorial Fund  
Rasheed Family Foundation  
Tabani Family Foundation  
Texas Council on Family Violence  
Texas Governor's Office – Criminal Justice Division  
Texas Health and Human Services Commission  
United Way of Metropolitan Dallas  
Urgent Action Fund

### Islamic Organizations

Islamic Associations of Carrollton, Collin County, Lewisville/Flower Mound, McKinney, Mesquite Mosque and Masjid al Islam, Muslim American Society (MAS) and Islamic Association of North Texas  
Including all Women's Committees  
  
Islamic Center of East Plano  
Islamic Center of Frisco  
Islamic Center of Irving  
Including all Women's Committees  
  
Islamic Circle of North America Sisters' Wing